



ženska soba

***WOMEN'S ROOM
REPORT FOR
2003.***

WOMEN'S ROOM

First year of existence

Women's Center for Sexuality and the Prevention, Research, and Combating Sexual violence – Women's Room is a women's, feminist, non-governmental organization that works on research and raising awareness about women's sexuality as well as on prevention and treatment of sexual violence against women. Women's Room has been founded at the end of 2002 and it began with its activities thanks to the support of Kvinna till Kvinna (KtK) that ensured first financial means as well as support for the development of the organization.

Women's room is defined by four topics: sexual violence, trafficking of women for sexual exploitation, sexual and gender minorities, and women sexuality. Activities of Women's Room are education, research, counseling, publishing, as well as public work, lobbying and networking.

During the first and probably the hardest year, the year of establishment and development, women's room was lead by Maja Mamula (coordinator), Nera Komarić (coordinator), and Jelena Poštić (financial manager, sexual and gender minorities program coordinator). Apart from these individuals, a significant contribution was made by Gordana Strugar (accountant) and Rachel Vorkink (development of education programs). In addition to regular working hours, 941 overtime hours were contributed by staff members.

However, for the efficiency of Women's Room for the past year we must also give thanks to our volunteers and their committed work. This work in total comes to 942 hours of voluntary work (***attachment 1***).

During 2003 Women's Room had and is currently still working on 7 projects, funded by KtK, The World Bank, British Embassy, Canadian Embassy, The International Catholic Migration Commission (ICMC), International Rescue Committee (IRC), Soros, and The Ministry of Culture.

In addition to the contributions mentioned above, our work and development has been supported by other women's NGOs, government institutions, individuals, and by generous donations.

The total amount of funding for 2003 was **280.911,35 kn** (36.961 EUR) divided amongst activities, salaries, honoraries, and office expenses.

1. Introduction

Women's Room was established at the end of 2002 in a time that was not optimum for a women's organization to be conceived. This period, which one colleague of ours named "post donor trauma", can be defined as a significant flight of international funding bodies from Croatia. In opposition to this negative aspect, Women's Network of Croatia with its 47 organizations has become more visible and cohesive encompassing many strong women's organizations whose goals are to highlight the important public events involving women in the last ten years.

However, we have had a clear goal and vision despite these set backs, and have concluded that in Croatia an organization that works specifically on women's sexuality and sexual violence against women does not exist.

So we started from the very beginning without little to no equipment and office materials, but with experience, knowledge, good intentions, and enthusiasm, as well as a promise from KtK that they will consider our project proposal. We had a statute and registration with the city of Zagreb and we opened an account and received a stamp. Very soon we got the first good news that KtK funds had been approved and they would come in January.

During the first three months we began to look for equipment for our office. We were lucky enough to find a space that would fill our basic needs¹. By the work of some miracle The International Catholic Migration Commission (ICMC) and International Rescue Committee (IRC) were closing their offices and so we first received without fee some chairs, a table, cabinets, and good but used fax and computer. At this point there was no end to our happiness. Center for Women's Studies, B.a.B.e., CESI, and Center for Women Rosa further improved our working conditions by donating to us: posters, books, chairs, cups and glasses – and our office began to look as it does currently. Satirical Theatre Kerempuh donated all the money they had earned from the premiere showing of Vagina Monologues and we bought our first new computer. The Faculty of Philosophy donated our first desk. In short, today we have almost everything we need concerning office equipment and furniture and 160 books and journals in our library. Consequently, some of the things that were donated to us we have already given to other organizations that have been in greater need than ourselves².

Because we learned from our past working experiences, we immediately began developing our organizational structure: we developed very detailed job descriptions for each position and

¹ Later our designer told us that in the next leaflet she will put out following advertisement: "we can help you if you can find us"

² Partners for social development were given carpets. two posters. and small office supplies.

defined roles and obligations of the coordination team, we formed the management committee and we have met once to discuss our progress.

After all these initial activities, we finally began to develop the projects and programs of Women's Room.

2. Program/ project aspects of Women's Room development

Women's Room envisioned four main fields of work:

- Sexual violence against women;
- Trafficking of women for sexual exploitation;
- Sexual and gender minorities;
- Women sexuality.

Almost all the fields that we have initiated, specifically in Croatia, were new and unexplored fields that confronted walls of silence and stigma.

The problems that ensued from these four topics were numerous, even the mere develop of our name was a hurdle to overcome. Our title was so large that the only thing we did not include in its definition was the number of current employed persons, and our working plan for 2007.

When we began writing the first project proposal for KtK in 2002, we had a plan to develop these working activities: education, research, counseling, publishing, public work and networking. Because of our past experiences, the management committee's influence and limits of our space and organizational capacity, all of these planned activities have not developed equally. Some of them, for instance education, have become bigger than we had initially expected and thus we decided to make the counseling sector of our work smaller. We still know that counseling is a very important part of our foundation and something that should not be excluded for our theoretical work. Counseling will never be phased it out completely.

In further texts we will present a current update as to the progress of our all program activities.

2. 1. Women's Room activities:

1. Education:

Educational projects are planned and developed in order to include all of our four main working fields from different angles (*attachment 2*).

a) Education and support of NGOs (attachment 2a):

This consists of lectures, workshops, conferences and working supervision mainly for women's NGOs. In full we have conducted **19 lectures, workshops and supervisions** for other NGOs mostly inside the country. Most of these were connected to violence against women, including sexual violence, and sexual and gender minorities.

b) Education for relevant institutions (attachment 2b):

This consists of trainings, lectures, workshops, conferences, with the goal of raising awareness and education of representatives of governmental institutions on all the topic fields we are working on. In full we have **7 trainings and/or lectures** for governmental institutions, mostly from the field of sexual violence.

c) Peer education:

Besides this project we have developed project proposals for peer education for young trainers on the topic of trafficking in human beings. However, because we did not receive the funds that we are promised, we were unable to complete these workshops. At the beginning of 2003 we have approved funds for eight workshops.

d) Development of training materials:

Part of our work is to develop different training materials: from compiling readers, to developing different manuals. For some of these developed materials we were lucky and were able to find the funds to publish them and we further discuss these in the published materials. Unfortunately some of our development materials are still in drawers and waiting for funds. These have become basic copy and distributing materials.

This segment of our work gains importance monthly as it highlights all of our hidden talents in developing brochures and confronting frustrations. However, it is hard for us to see how such

quality materials stay in our drawers despite the fact that there is a great need for these kinds of materials in NGOs and governmental institutions.

e) Mentoring students' seminars and senior thesis about sexual violence and women's sexuality:

Some of the donating institutions refused our request to buy a photocopy machine and essential books with the explanation that according to Croatian law as an organization we could not facilitate these kinds of programs. Contrary to this opinion however, we did in fact facilitate the development of **24 seminars** from fields of violence against women and sexual violence, and **two graduate theses** from the field of sexuality.

f) Education and enrichment of members of Women's Room (attachment 2c):

In our combined work we have not forgotten about the necessity of continued professional improvements that help keep our work up to its quality standards. Besides specific professional training and workshops this includes participation on conferences round tables and panels for additional improvements in our organization, as well as to show support for other organizations. In full we have participated in **12 conferences, lectures, and round tables**.

g) Other lectures (attachment 2d):

Besides education for governmental and non-governmental institutions and organizations, we also have specific lectures for particular groups and the general public: lectures on Queer conference in Zagreb and a lecture on women's sexuality in Makronova center.

2. Research:

Research projects work began with great enthusiasm as well as some frustrations. Initially we spent a significant amount of time developing thorough projects on sexual violence. However, the first positive response was received at the beginning of 2004 for the project "Prevalence of Sexual Violence against Women in Croatia".

Anyhow, during 2003 we conducted only **one research project**, a short-term project «**Political parties on LGBT (lesbian, gay, bisexual and transgender) rights before the elections in Croatia in 2003**». The aim of the project was to provide an opportunity for all political parties prior to the elections to declare their attitudes toward LGBT rights, and the presence of the LGBT issues in their platforms. Also, an important aim of this project was to inform not only the LGBT population but also the wider public about the attitudes of political parties before the elections.

This project was conducted by a group of women activists who fully volunteered in this project. Seventy-nine political parties received a questionnaire containing the most important questions concerning their attitudes toward LGBT rights. The questionnaire was created in cooperation with the existing LGBT organizations in Croatia (Iskorak, Kontra and Lori). Results were presented at a press-conference that was held in cooperation of Women's Room and Iskorak and received media coverage, results were also posted in internet sites (*attachment 3*).

We are currently waiting for these projects to be approved and we have formulated these ideas for future projects:

- a) risk factors connected with sexual violence;
- b) consequences of sexual violence on survivors as well as the whole community;
- c) connections between sexual violence and all other forms of violence;
- d) societal and community attitudes towards sexual violence and its perpetrators;
- e) the role of community in prevention programs and treatment for survivors of sexual violence;
- f) court process efficiency research;
- g) price of sexual violence (how much does violence cost the whole community- from investigation processes, to long term therapy and sick leave);
- h) women sexuality – attitudes and behaviors of women in Croatia,
- i) discrimination of transgender population,
- j) evaluations of different prevention and treatment programs and their efficiencies.

3. Counseling for women survivors of sexual violence:

Although we were aware of our limitations regarding counseling capacities caused by an inappropriate working space and insufficient working staff, we have had **44 counseling** sessions. In *attachment 4* there is data concerning the counseling project: total counseling number, number of clients, as well as small statistical reports of clients' problems.

4. Publishing project:

The publishing project is one project that expanded beyond its primary expectations. Although we are still not satisfied with the total number of published materials, we still have expectations that the biggest part of these prepared materials and training manuals will be published.

Published Materials:

- Women's Room leaflets;
- leaflets and promotion materials for PETRA Network;
- Sexual violence: manual for high school professors.

In process/ Approved:

- translation of Liz Kelly – Surviving Sexual Violence (Institute of Open Society, Ministry of Culture);
- planner for 2005, that consists of different information on sexual violence (WDP);
- Sexual violence (KtK).

In process/without funds:

- manual for parents and friends of the LGBTI population;
- manual on sexual violence for school doctors.

5. Public work/ lobbying/ networking:

Inside the frame of the project we conducted many activities connected with our everyday work, organizing, running, participating in different network meetings. During 2003 we published **16 texts and articles** in daily and weekly newspaper and magazines, mostly from the field of sexual violence and sexual and gender minorities. We also participated in **5 television interviews** exclusively concerning fields of sexual violence (*attachment 5a*).

Besides these we have participated in **10 different actions and network meetings** (*attachment 5b*); from actions organized by Women's Network of Croatia through V-Day campaign and performances in Sarajevo and Zagreb, to organizing and running **Network of Cooperation Between Governmental Institutions and Non-organizations against sexual violence**. As a result of the last network meeting, we developed Protocol for dealing with cases of sexual violence.

Furthermore, Women's Room organized **PETRA - NGOs Network for Prevention and Elimination of Trafficking of Women and Children**. During this network meeting the working platform was defined as well as future working plans (*attachment 5c*).

Women's Room is as a member of coordination team of **Feminist Summer School** (FLJUŠ), including development, program creation, and lecturers. Women's Room members combined have given a total of seven lectures: Maja Mamula – *Development of Group Cohesion*,

Violence against Women, Women's Sexuality, Women's Orgasm, Nera Komarić –*Trauma Experience, Prostitution*, Jelena Poštić –*Sexual and gender minorities*. All Women's Room members received excellent evaluations from FLJUŠ participants.

Women's Room Members are also participants of a few interdisciplinary and inter-organizational bodies: **National Committee for the Suppression of Trafficking in Persons, Working Group for the Development of a National Strategy against Violence against Women, and Initiative Committee for the Implementation of Sexual Education within Schools.**

During 2003 we have had numerous visitors, some of which included the representative of Macedonian organization Shelter Center, for whom we organized a study visit that included different workshops and visits to well known Croatian NGOs from the field of violence against women. In addition, we had a visit from Aino Saarinen, Department of Educational Sciences, University of Oulu, Finland, concerning organizing an international network against violence against women. A young researcher Hillary Margolis, London School of Economics, who is working on her master's thesis on war rape and post war situations within the region. She visited us to collect data and discuss issues for her master's thesis. There were also other visits from women who thought our work and experiences helpful to them in various ways.

2. 2. Program themes of Women's Room:

In addition, we would like to present our own experiences on working with the program themes that are defined under Women's Room.

Sexual violence against women

This field of work is the main focus of Women's Room and is incorporated into all of our program activities. The mission of Women's Room is to diminish sexual violence and to develop affective treatments for survivors. We are aware that the path to reach this goal is long and it consists of many small steps and different approaches to confronting the problem. These steps consist of education and empowerment of women's non-governmental organizations, education for representatives of governmental institutions and development of different prevention programs. We also participate in lobbying for changes of penal procedures law and sensitizing the general population to the problem of sexual violence. The development of books and manuals that incorporate theoretical and practical of working against sexual violence, support for students in

writing of seminars and graduate theses in the field of sexual violence and organizing and running relevant research projects are all included in our work.

All of these mentioned activities are already in progress during 2003. However, if we want to continue this work we need to include more volunteers who are interested in this topic. We need to invest our time and knowledge in their education so that together with fresh and enthusiastic minds we can continue and enhance our work into the future. In addition, there is a necessity to systematically fundraise in order to broaden Women's Room's working staff. We become most overwhelmed with various tasks and projects and it remains difficult to follow the rhythm that we wish to maintain when existing staff capacities are limited.

Trafficking of women for sexual exploitation

Croatia is one of the countries in the region which is continuously minimizing the issue of trafficking of women and children for sexual exploitation by defining Croatia as the country of transit only. Having such an attitude implies limited action undertaken in Croatia for the last few years in combating trafficking in humans.

The second problem we have accounted in our work on this issue is that some of the international organizations, which are working on the issue in the region have attempted to take a leading role in all aspects of counter trafficking activities from prevention to assistance and protection of victims. The result of such action not only undermines the local NGOs capacities but also prevents their organizational development. Some of the reasons international organizations have pointed out in their defense are: local NGOs are not incapacitated enough to deal with trafficking problem, the NGOs are not networking and the local civil scene lack the knowledge.

However, the reasons mentioned might represent international organizations lack of interest to cooperate with the local NGO scene which if it is strong enough might seriously endanger the existence and presence of the international organizations in the region. At the same time we are aware that the donor politics determine the topics on which the work is expected from the local civil society.

Currently, trafficking of human beings is the focus of the international community which implies that a number of local NGOs assign themselves to work on this topic in order to survive regardless of their true capacities. The international organizations would use this as an explanation for not cooperating and in order to defend their negative attitude towards local civil society.

Therefore, one of the most important areas of work for Women's Room is continuous education of NGOs, strengthening the network of NGOs and developing better relations with

relevant governmental institutions in order to highlight the national capacities to combat trafficking of women.

Furthermore, our goal is to present a clear vision that trafficking of women for sexual exploitation and prostitution are directly connected to the problem of sexual violence against women, which is not widely accepted even amongst women's NGOs.

Due to the need for networking, we have organized the forth meeting of PETRA Network (network for prevention and elimination of trafficking in women and children for sexual exploitation).

The meeting has resulted in the creation of the PETRA Network Platform, each member organization has given an organizational report and the Plan of the activities for 2004 has been defined. One of the most important results of the meeting was the two hours we met with the members of the National Team which has provided a scope for the further improvement of mutual cooperation.

Sexual and gender minorities

Although LGBTI activism has in recent years gained significant momentum in Croatia, the movement is very new to the country and the region. This is true for many transitional countries, as these types of movements are particularly under-resourced and under-supported by basic societal structures. There is a great need for all possible resources and work including. Work includes, but is not limited to, education, counseling, research, lobbying and publishing. Since education is crucial on all levels, ranging from that concerning LGBT populations, NGOs, government institutions and representatives, Women's Room work focused primarily on education during 2003. Education covered issues involving lesbian and gay activism, LGBT issues, feminism and sexual minorities, coming out, queer culture of resistance, and lesbian identities. A special focus within this field of work was paid to transgender issues and discrimination on the basis of gender expression and gender identity. Consequently, the most significant education was given on the transgender topic. Educational materials were produced on LGBT topics and two educational texts were published in *Zarez* (bimonthly magazine for cultural and social events), one on the transgender topic and the other on homophobia.

Furthermore, a short-term research project was conducted on attitudes of political parties prior to elections in regards to attitudes towards LGBT rights.

Future plans in this field involve developing projects concerning transgender issues in order to broaden the scope of impact and build capacities for continuous education and support. Also, a manual for parents of LGBTI people is planned as a first step in publishing educational manuals and books on LGBTI issues.

Women sexuality

Out of all of the current topics Women's Room covers, women's sexuality remains the most controversial. Although we can see slight changes in Croatia, which we often participate in and initiate like Croatian Sexological Society and working in Initiative Committee for Implementation of Sexual Education in Schools, the majority of our colleagues do not approve of the need to separate the topic of women's sexuality for the topic of human sexuality in general. Confronting the prejudices connected with women's bodies and sexuality prostitution and trafficking in women for the purpose of sexual exploitation makes our efforts stronger to insure theoretical and practical foundations of women's sexuality.

During 2003 we had a few lectures concerning women's sexuality that helped to crystallize the idea about the important topics and how to introduce such taboo topics. In 2004 we plan to invest more time and energy on lectures and seminars as well to develop a small brochure concerning that field. A possibility has opened up to make a weekly column concerning women's sexuality.

Our problem is that we do not have the possibility for cooperation with many organizations in Croatia on this topic because no such organizations which primarily deal with women's sexuality exist. If there is an organization that focuses on sexuality it merely covers issues concerning reproductive rights and health, or gender and sexual education.

3. Plans for further work

Within Women's Room we have envisaged to continue with four major areas of work, which have defined our organization, with attention to become specialized in education programs.

During 2004 our major projects are development of the book which would incorporate our current knowledge and experience on the problem of sexual violence in Croatia and the region, 27 workshops and round tables on the problem of sexual violence and trafficking of women for sexual exploitation. Furthermore, the accent is on development of the research projects, primarily

conducting research on “Prevalence of sexual violence against women in Croatia” for which we had received fund.

There are some pending projects: “Means of media presentation of sexual violence in Croatian newspapers” and “RegiNE – regional network against sexual violence against women”.

The plan for the coming year is to organize conferences and training, including a big conference in May for doctors and medical staff on the problem of trafficking in women for sexual exploitation and doctors roll in recognizing and treating the victims.

Apart from our program and project plans, during the 2004 we would like to enlarge Women’s room working team, primarily with a person specialized in book keeping, as well as new projects officers. These conclusions are result of our awareness that current capacity of Women’s Room is not sufficient to satisfy our needs.

4. Evaluation of Women’s Room’s work

At the end of the first year of our existence we are aware that we have completed most of the necessary tasks for the organization to stand on its feet. We have developed a number of projects, equipped the office with the most needed office equipment, and have secured basic funds for further existence and development. The first year was also significant in terms of getting the name and work of Women’s Room recognizable on the women’s scene and in general. In order to achieve this objective we have worked hard and quite often beyond our capacities which sometimes have resulted in frustrations. At the same time we have tried not to lose the perspective of the needs for sustainable organizational development.

However, since the beginning we have accounted a lot of support from numerous organizations, although we have experienced some suspicion and mistrust in our work as well, which have additionally motivated us to continue. Our estimation of the problems faced was significantly related to the common problems of an organization in its first year. Some of the limitations for more significant development that we have experienced were also related to the requirements associated with the large funds, which requires that you have significant financial background and minimum one year of existence.

One of the biggest problems for the organizational development of the newly formed nongovernmental organizations is that most of the donors do not provide funds for organizational development but only funds for the specific activities implementation. Although, in our project

proposal we have persistently required funds for the parts of our salaries (around 10-50%), rent of the office, honorariums, telephone and office material cost, most of the donors rejected to fulfill our requirements. For that same reason we would like to express our gratitude to KtK as one of the rare international donors that has understanding for the organizational development needs for support, and thanks to whose financial support we have been able to start our organization.

We would like to take the time in this report to highlight our appreciation of KtK politics towards the development of civil society especially women's NGOs in the countries in transition via supporting them in their visions and work.

Unfortunately, the most common politics exercised by the international donors in the region is topic driven regardless of the true or specific needs of the particular society.

The treatment performed by international donors often can be very disturbing or destroying for the civil society because some organizations are established just as direct answer to the donors' needs rather than having identified specific community needs, therefore their sustainable development after international donors leave the country is questionable.

We are aware that the first few years of development are the most challenging one, what we have tried to keep in mind and to focus on is the quality of the work that we are doing.

Our thinking is that Women's Room with its work and enthusiasm, as a new women's organization with a specific and clear focus of sexual violence against women and women's sexuality, approved the reason for its existence on the Croatian NGO scene, which also has resulted in greater donors' trust and respect.

Women's Room coordination team

Zagreb 15.02.2004.

ATTACHMENTS

Attachment 1:

List of volunteers in Women's Room and number of working hours

Name and surname	Phone/ e-mail	Number of volunteer working hours
1. Miroslava Đuretek	d: 38 31 375	120
2. Jelena Levak	d: 24 09 951	100
3. Hela Liverić	m: 091 526 633 2	80
4. Zrinka Božić	zrinka.bozicc@htnet.hr	70
5. Barbara Jakopović	m: 098 735 977	70
6. Sanja Kajinić	m: 091 767 04 49	60
7. Henna Leppämäki	henna.leppamaki@helsinki.fi	57
8. Petra Ćus	d: 61 13 009 peropetra@yahoo.com	50
9. Jasmina Sočo	m: 098 161 1654 jsoco@inet.hr	50
10. Sara Mihaljević	m: 098 595 036	40
11. Jelena Wranna	m: 091 252 27 86 jelow@net.hr	30
12. Simona Borko	m: 098 910 15 18 simona.borko@ck.htnet.hr	30
13. Kristina Starčević	m: 098 96 75 243 kikkerstar@hotmail.com	30
14. Martina Ptiček	m: 098 944 30 80	30
15. Koraljka Vlajo	m: 098 360 268 kori@mail.inet.hr	20
16. Koraljka Dilić	m: 098 904 91 74 koraljkad@care2.com	20
17. Maja Kolega	d: 377 89 17 maja.kolega@zg.hinet.hr	15
18. Bernanda Filipović		10
19. Rada Knez	m: 098 177 49 70	10
20. Slobodanka Poštić	m: 091 788 68 73	10

21. Bojana Krstinić Markotić	m: 098 207 354 verda@zg.tel.hr	10
22. Ana Naglić	m: 091 52 00 339	10
23. Jasna Belamarić	d: 66 41 582 jasna.belamaric@zg.tel.hr	10
24. Jelena Korenčić	m: 098 17 66 603 jelena.korencic@silva-metoda.com	5
25. Ana Knapić	m: 098 68 72 32	5
total		942

Number of volunteer working hours of working staff of Women's Room:

Name and surname	Number of volunteer working hours
Rachel Vorkink (full-time volunteer)	443
Nera Komarić	240
Maja Mamula	218
Jelena Poštić	40
total	941

Attachment 2:

List of all activities of educational project in 2003

Attachment 2a - education of non-governmental organizations

For whom	Term	Topic	Lecturers
Kontra, Zagreb, (10 members of Lesbian Group Kontra and Iskorak)	24.01.2003.	Workshop: transgender issues	Jelena Poštić
LICE, Zagreb, (7 participants)	16.02.2003.	Workshop: transgender issues	Jelena Poštić
Kontra, Zagreb,	28.02.2003.	Workshop: lesbian	Jelena Poštić

(12 members) Center for Peace Studies, Zagreb, (10 participants of the course «Civil politics»)	13.03.2003.	identities Lecture: gay and lesbian movement	Jelena Poštić
Center for Women ROSA and Kontra (10 members of Kontra and Center)	28.03.2003.	Topic: lesbian identities	Jelena Poštić
Center for Women's Studies, Zagreb (9 students)	11.05.2003.	Workshop: Transgender	Jelena Poštić
Center for Peace and non violence Osijek, (training in Daruvar for 11 representatives of local women's NGO's)	15. - 18.05. 2003.	Training: Violence against women, feminism, organizing and running workshops	Maja Mamula and Nera Komarić
Delfin, Pakrac (8 volunteers from SOS line)	05. - 07.09. 2003.	Training: Basic counseling skills on SOS line	Nera Komarić and Đurđica Kolarec
Delfin, Pakrac (10 volunteers from SOS line)	17. - 19.10. 2003.	Training: Violence against women	Maja Mamula and Nera Komarić
Delfin, Pakrac (10 volunteers from SOS line)	14. - 15.11. 2003.	Training: Burnout and self protection skills for helpers	Maja Mamula and Nera Komarić
Center for Women Vukovar, Vukovar (15 volunteers from Center and other local women's NGO's)	21.11.2003.	Lecture: Violence against women	Maja Mamula
Labris, Beograd (12 members)	26.11.2003.	Lecture/ workshop: Transgender	Jelena Poštić
Center for Women Vukovar, Vukovar (20 volunteers from Center, Women organization and other participants)	27.11.2003.	Lecture: Trafficking in women	Nera Komarić
B.a.B.e, Zagreb (9 members of different women groups)	28.11.2003.	Lecture: Violence against women	Maja Mamula
Delfin	01.12.2003.	Supervision of SOS line	Maja Mamula
Iskorak, Zagreb, (8 members)	13.12.2003.	Workshop: Basic counseling skills	Nera Komarić and Jelena Poštić
Lori Rijeka, (11 members)	15.12.2003.	Lecture: Transgender	Jelena Poštić
Iskorak, Zagreb, (8 members)	16.12.2003.	Lecture: SOS line counseling	Nera Komarić and Jelena Poštić
Iskorak, Zagreb, (8 members)	18.12.2003.	Lecture: Crisis counseling and case studies	Nera Komarić and Jelena Poštić

Attachment 2b - education of relevant institutions

For whom	Term	Topic	Lecturers
Ministry of education, Stubičke toplice, (100 professors from dormitories all around Croatia)	13.02.2003	Lecture: Adolescent sexuality (including sexual violence)	Maja Mamula
CESI, Tuheljske toplice, (20 high school teachers from all around Croatia)	08.03.2003	Lecture: Sexual violence at schools	Maja Mamula
Astra, Belgrade (20 representatives of NGOs and GO institutions)	04.04.2003.	Lecture: Sexual violence	Maja Mamula
Faculty of philosophy, Psychology department, (20 students of psychology)	05.05.2003.	Lecture: Work of women's NGO's in Croatia, violence against women	Maja Mamula
National Committee for the Suppression of Trafficking in Persons, Valbandon, (26 city and county lawyers and judges from all around Croatia)	29.06. - 01.07. 2003.	Training: Trafficking in persons: traumatic experience of trafficking victims	Maja Mamula
Women's Room and Johns Hopkins University, Zagreb, (30 members of institutions from Croatia, Bosnia and Herzegovina, Kosovo)	03. – 04.12. 2003.	Seminar: Building capacities of governmental institutions in suppression of trafficking in women	Nera Komarić
B.a.B.e, Dubrovnik, (15 members of Croatian Committee for gender equality)	07. – 09.12. 2003.	Workshop: Violence against women	Maja Mamula

Attachment 2c – additional skills development and education of Women's Room staff

Organizers	Term	Topic	Participants of
State Department USA, International Visitors Program USA (3 representatives from Croatia)	14.06. -06.07. 2003.	Training: Trafficking in women	Nera Komarić
Transeuropene, Portorož	21. - 24.03. 2003.	Working group meeting: future project plans	Jelena Poštić
CESI, Zagreb, Evropski dom, Promotion of the book and round table discussion	12.05.2003.	Topic: Gender conceptions in the attitudes and sexual behavior of adolescents	Maja Mamula and Jelena Poštić
Women's Infoteka, Zagreb, Promotion of the book Joan W. Scott and round table discussion	19.05.2003.	Topic: Feminist History	Jelena Poštić
Center for Women's Studies	18. - 24.05.	Conference: Feminist	Maja Mamula

Zagreb, Dubrovnik Institute for International Relations, Zagreb, Promotion of the book and round table discussion	2003. 06.06.2003.	critics: ethical problems Topic: Equality of Men and Women in Croatia	Maja Mamula, Nera Komarić, Jelena Poštić
Croatian Helsinki Committee and Women's Network of Croatia, Zagreb	17.06.2003	Round table discussion: Towards increased tolerance: reform of Croatian school system	Maja Mamula
Croatian Helsinki Committee, Cres KIC, Zagreb,	31.08. -04.09. 2003. 08.09.2003.	Human Rights School	Jelena Poštić
Center for Women ROSA, Zagreb and Admire	10. - 11.10. 2003.	Round table discussion: lesbian activism in USA Training: development and presentation of a manual of organizational development	Jelena Poštić, Rachel Vorkink Maja Mamula, Nera Komarić, Jelena Poštić
ILGA, Manila	11. -19.11. 2003.	International conference: LGBT	Jelena Poštić
ICMPD, Sofia	14. -15.11. 2003.	Conference: Follow up training for judges and prosecutors about trafficking of human beings	Nera Komarić

Attachment 2d - other lectures

For whom	Term	Topic	Lecturers
Cheers Queers conference, Zagreb	26. - 28.04.2003	Lecture: lesbian activism	Jelena Poštić
Makronova, Zagreb, (35 participants)	13.12.2003.	Lectures: Woman body, woman sexuality	Maja Mamula and Željka Jelavić

Attachment 3:

Results of the research project 'Political parties on LGBT issues before the elections in Croatia in 2003'

'POLITICAL PARTIES ON LGBT (lesbian, gay, bisexual and transgender) RIGHTS BEFORE THE ELECTIONS IN CROATIA IN 2003'

After three years of the active work of three LGBT organizations (*Lesbian group Kontra, Iskorak – group for the rights of sexual and gender minorities, Lesbian organization Rijeka – LORI*) many projects have been completed, and the wider community has been introduced to the LGBT issues. Major improvements in the legislature concerning LGBT rights have been achieved; the Pride Parades have taken place in 2002 and 2003, as well as the media campaign for the promotion of rights of homosexual persons, and the festival of cultural and art happenings Queer Zagreb2003.

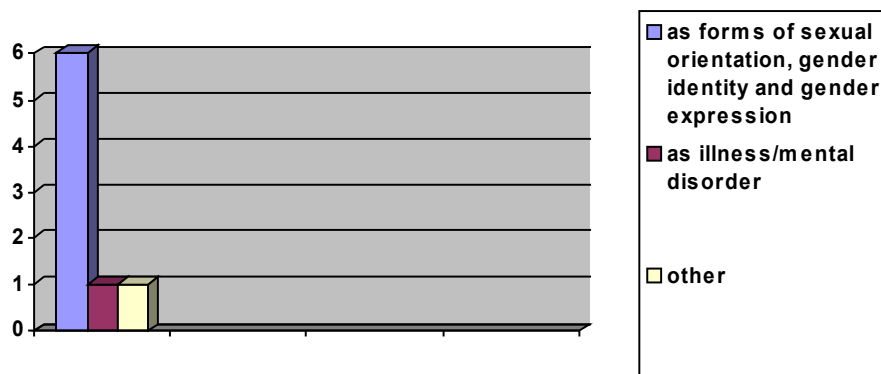
Year 2003 was election year in Croatia so we made the project 'Political parties on LGBT rights before the elections in Croatia in 2003'. The aim of the project was to provide an opportunity for all political parties prior to the elections to declare their attitudes toward LGBT rights, and the presence of the LGBT issues in their platforms. Also, an important aim of this project was to inform not only the LGBT population but also the wider public about the attitudes of the political parties before the elections.

This project was conducted by a group of women activists working with the help of Women's Room. Seventy-nine political parties have received a questionnaire containing the most important question on their attitudes toward LGBT rights. The questionnaire was created in cooperation with the existing LGBT organizations in Croatia (Iskorak, Kontra and Lori).

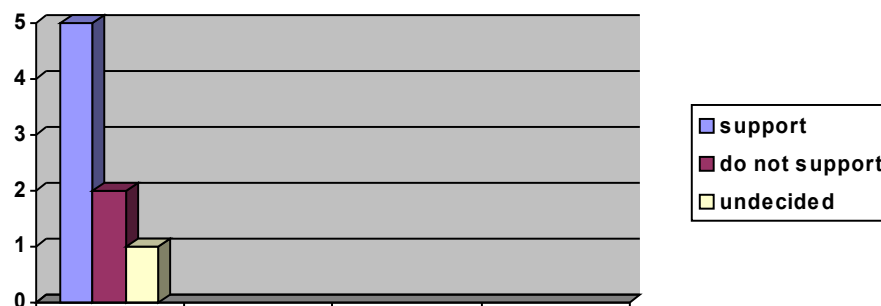
From 79 political parties, 55 confirmed that they have received the questionnaire, but only 9 responded to it.



How the parties that responded perceive the LGBT identities:



The attitude of the parties toward the Same-sex Partnership Law:



The attitude of the parties to introducing the anti-discriminatory clauses into the Croatian Constitution:



The attitude of the parties to granting asylum to foreign citizens who face death due to their LGBT identities:







The attitude of the parties toward putting on their party list openly LGBT candidates?



Attachment 4:

Results of counseling work of Women's Room

COUNSELING WORK 2003

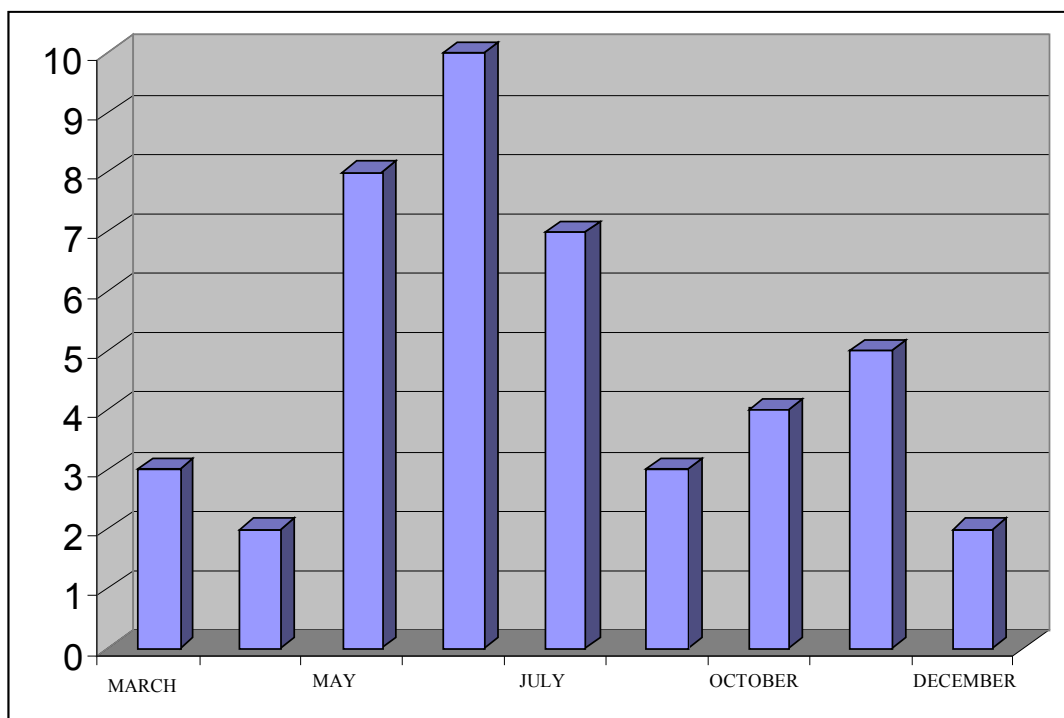
	JANUARY	FEBRUARY	MARCH	APRILL	MAY	JUNE
			2	/	8	8
			1	2	/	2
total	/	/	3	2	8	10
	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
	6	/	3	3	3	2
	1	/	/	1	2	/
total	7	/	3	4	5	2

Total number of counseling: 44
Total number of phone counselling: 35
Total number of face-to-face counselling: 9
Total number of clients: 29

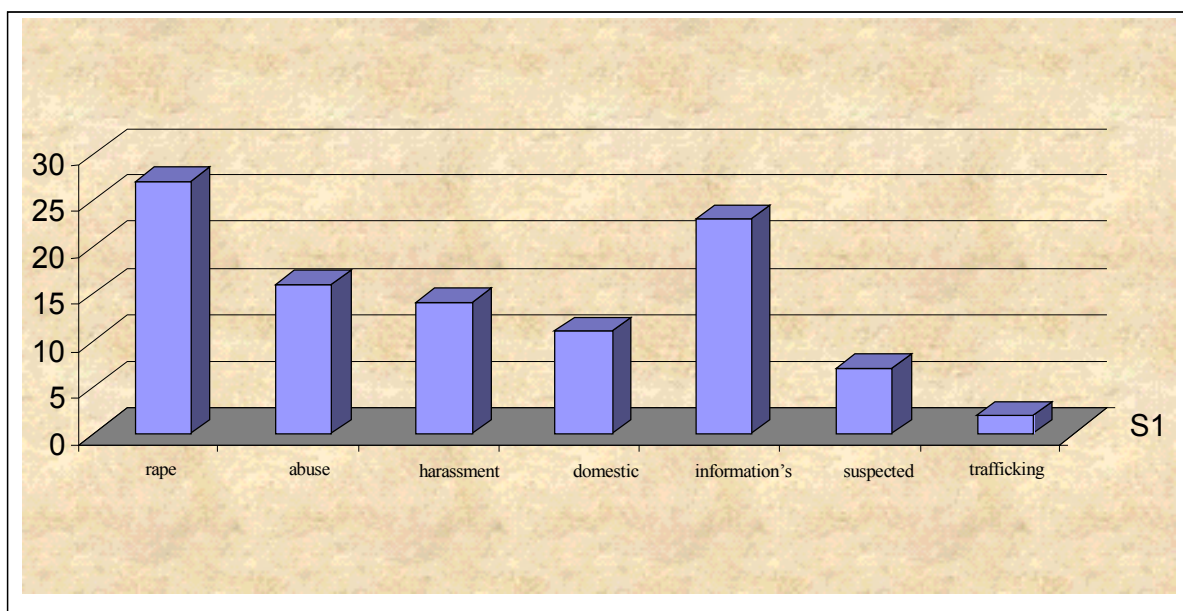
Statistical counseling report of 2003

(44 counseling's, 29 clients)

1. Data on counseling number during 10 months 2003



2. Data on variety of problems in counseling: (44 counseling's, 29 clients)



Attachment 5:

Public work activities and networking

Attachment 5a: Media presence during 2003

Media/ Journalist	Term	Topic	Author/ interviewed person
ELLE Koraljka Dilić	24. 01.2003	Article: «With therapy against violence» - announcement of opening the Women's Room, main goals and activities	Maja Mamula
JUTARNJI LIST	15.02.2003	Announcement of «Vagina Monologues» performance in Kerempuh Satiric Theater	Maja Mamula
JUTARNJI LIST	17.03.2003.	Eve Ensler's comment of «Vagina Monologues» performance in Kerempuh Satiric Theater	Maja Mamula
VJESNIK, article Svjetlana Pećinar	19.04.2003.	Topic: comment of a 911 show, with emphasis on violence and Women's Room work	Maja Mamula
ZAREZ	14.04.2003.	Article: Transgender	Jelena Poštić
OTV, CNN TV show by Marija Štrajh	02.05.2003.	Interview about Women's Room and sexual violence, taped on 28.04.2003.	Maja Mamula
on-line news hinet.hr	06.06.2003	Topic: violence against women, Women's Room	Maja Mamula
FOKUS	11.06.2003.	Topic: violence against women	Maja Mamula
OTV TV show «On the verge of the possible»	18. 07.2003.	Topic: psychological consequences of violence against women	Maja Mamula
VJESNIK Zrinka Boršić	11.08.2003.	Topic: sexual violence - «Symbolic and conditional sentences reserved for rapists»	Maja Mamula
OTV TV show «On the verge of the possible», replay of the show shown 18.07.	10. 09.2003.	Topic: psychological consequences of violence against women	Maja Mamula
ZAREZ	19.09.2003	Article: Homophobia among us	Jelena Poštić
NACIONAL Milica Gaković-Mrzljak	19.09.2003.	Article: trafficking in women, information's about Women's Room work	Nera Komarić
Nova TV, central show «24 hours»	21.09.2003.	A short speech over the phone about position of women in the Croatian army, what are the reasons of that position and consequences	Maja Mamula

VEČERNJI LIST Dijana Jurasić	07.10.2003	Comment of the charge for a rapist that raped juvenile girl that escaped from .	Maja Mamula
NOVI LIST	07.11.2003.	Comment of the research project 'political parties on LGBT rights'	Jelena Poštić and Hela Liverić
SLOBODNA DALMACIJA	19.11.2003.	Comment of the research project 'political parties on LGBT rights'	Jelena Poštić and Hela Liverić
VJESNIK	19.11.2003.	Article: political parties on LGBT population	Hela Liverić and Jelena Poštić
Goran Pandža ZAREZ	20.11.2003.	Article: political parties on LGBT rights	Hela Liverić and Jelena Poštić
NOVI LIST Irena Frlan	26.11.2003	Comment of the research project 'political parties on LGBT rights'	Hela Liverić and Jelena Poštić
NOVI LIST Irena Frlan	29.11.2003.	«Chronic lack of women», a comment about number of women representatives in the newly elected government	Maja Mamula
Nezavisna TV – Kutina prilog in the show about violence	01. 12.2003.	Topic: violence against women, women human rights	Maja Mamula
Iskon Internet	09.12.2003.	Announcement of a lecture in Makronova center: Women sexuality	Maja Mamula

Attachment 5b: Work on networking, public activities and conferences

What	Term	Topic	Participants of
Benefit performance of «Vagina Monologues» in Kerempuh Satiric Theater «Fruit with Eve»	16.03.2003.	Vagina Monologues, Eve Ensler	all members of Women's Room
	17.03.2003.	Event in the space of Women's Room. Eve Ensler had a short lecture about V-Day and violence against women. Many representatives of governmental and women institutions participated.	all members of Women's Room
Regional performance of «Vagina Monologues» in Sarajevo, Women to women	18. -21.03. 2003.	Network meeting of regional women NGO's which are dealing with the violence against women issues	
10 years of KtK, Dubrovnik	28.08. -01.09. 2003.	Conference: Women's Empowering Project	Maja Mamula
Network of cooperation of government and non-government organizations	07. -09.11. 2003.	Topic: development of the protocol for elementary and high schools for the cases of	Maja Mamula, Nera Komarić, Jelena Poštić

against sexual violence (20 members)		sexual violence	
Women's Network of Croatia action, Zagreb	14.06.2003.	Campaign by Women's Network of Croatia for changes in the elementary school curriculum	Maja Mamula
Zagreb pride	25.06.2003.	Assistance and support of LGBT population in advocating for their rights	Jelena Poštić, Rachel Vorkink and Maja Mamula
Feminist summer school, Stubičke toplice	27.09. - 04.10. 2003.	Coordination and lecturing	Maja Mamula, Nera Komarić, Jelena Poštić
Women's Network of Croatia action, Zagreb	17. -21.11. 2003	Campaign – a call for women to vote on the oncoming elections	all volunteers and members of Women's Room
Women's Network of Croatia action, Zagreb	25.11. 2003.	Recognising international day against violence against women – Silver silhouettes/ silent witnesses	Maja Mamula
PETRA Network of NGO's for prevention and suppression of trafficking in women and children	12. - 13.12. 2003.	Topic: definition of work platform	Nera Komarić

Attachment 5c: PETRA Network of NGO's for prevention and suppression of trafficking in women and children

PETRA

PETRA Platform

Mission:

PETRA is a network of the nongovernmental organizations that are promoting women's human rights. PETRA combats trafficking in women and children with the accent on sexual exploitation in Croatia as well as internationally.

PETRA cooperates with other networks, nongovernmental organizations, international organizations and government institutions with the same or similar mission and with international institutions and nongovernmental organizations whose activities are not contradictory to its mission.

PETRA raises public awareness on the issue of the trafficking in women and children with the accent on sexual exploitation which considers prostitution, pornography, sex-tourism, male

order brides and public representation of women and men in insulting, disparaging and humiliating way due to sex and sexual orientation.

Basic postulates:

1. High poverty level, unemployment, small salary scale, discrimination, violence, patriarchal social structures and insufficient social support forced women to migration, which increase the possibility to become the easy target for traffickers. Couple of world trends contributes to the increase in trafficking in women: differences between wealthy and poor states/regions, increase in sex industry internationally, connection with war conflicts and economic transition, globalization, involvement of organized crime (trafficking in human beings is lower risk job than trafficking in drugs), feminization of the poverty and migration.
2. Sexual exploitation refers to the acquisition of sexual pleasure, financial asset or progression through misuse of sexuality of another person, neglecting her human rights on dignity, equality, autonomy, mental and physical health, and right to life without violence. Sexual exploitation includes sexual violence, rape, incest, pummeling, pornography and prostitution. Prostitution is seen as the one happening in the streets and brothels, through escort services or massage saloons, "military prostitution" (in the areas where military forces are present), sex-tourism and selling the bride. In most of the cases, prostitution is the component of the organized crime.
3. Inequality is the most visible in the prostitution, as roles of men and women are based on patriarchal concept of the men sexuality as the dominant one (customer - commodity, sexual appetite - mean of sexual gratification, hunter - hunted).
4. Prostitution and trafficking in women and children should not be connected with the terms "forced" and "voluntary". It should be understood that the term "free choice" is the one that covers and neglects overlapping of economic, social, cultural and political impossibilities for women in certain society. Inequality limits the freedom of choice and possibilities seriously.

According to the Article 3 of the UN Protocol on prevention, suppression and punishing trafficking in human beings, especially women and children, **trafficking in human beings** means "recruitment, transport, organization of the crossing, hiding or receiving people through threat, use of force or other forms of restraints, capture, deception, slyness, misuse of power or position, vulnerability, or giving and receiving money or services in order to get consent, taking over control of other person for the purpose of sexual exploitation. Exploitation includes, at least, exploitation of the prostitution of others, or other forms of sexual exploitation, forced labor or services, slavery or forms similar to slavery, serving (self-will subjugation) - eliminate or lifting organs.

Facts about harmfulness:

Trafficking in women with the accent on sexual exploitation is used on women and children due to the poverty, politics and practice of the economic development: displaced and refugee women, women in migration process and women that were victims of sexual abuse in childhood.

Prostitution is harmful for all women because it justifies selling of women in general and then all women are seen as sexual objects. All over the world, average age of the girls who are entering prostitution is 14.

Systematical violation of the women's rights by local and global sex industry is constantly growing.

Consequences for the victims are:

Human rights violated through trafficking in women are, between others: right to life, right to equality, right to freedom and security, right to equal legal protection, right to freedom of all forms of discrimination, right to highest available standards of mental and physical health, right on fair and good working conditions, right not to be tortured or exposed to some other cruel, inhuman or humiliating handling or punishing.

Solutions:

- education and awareness of all the segments in society that buying/selling of the body is violation of human rights;
- government and decision makers on all levels should consult with all organizations that are dealing with the protection of women's human rights before they come up with any decision regarding prostitution;
- women in prostitution should not be punished legally;
- legal punishment of men who are buying women and children and of everybody who promotes and advertises sexual exploitation, especially pimps, purchasers and traffickers;
- change of state politics that leads women in the state of sexual exploitation;
- ensure possibilities for education and employment that will facilitate the value and status of women and decrease possibilities for women to enter prostitution;
- explore and analyze prostitution with the accent on traffickers of women and children and then buyers;
- provide access to all protective means and mechanisms to women and children, victims of trafficking until these questions are not recognized and solved.

Vision:

The basic women's rights are to be free from exploitation in any form.
Women and girls have right on sexual integrity and autonomy.

PETRA

Name	adress/ phone	e-mail
Autonomna ženska kuća Zagreb	P.P. 19 10 001 Zagreb Telefon: 01 4551 143	azkz@zamir.net

(Neva Tolle i Nela Pamukovic)	Fax: 01 4551 130	
Centar za ravnopravnost spolova	Republike Austrije 19 10 000 Zagreb tel/fax: 01 377 91 62, 01 375 84 25	gtfcro@inet.hr
(Ivana Pražetina i Ivana Biškup)		
Centar za razvoj civilnog društva «DELFIN»	Kralja Tomislava 14 34550 Pakrac Tel/Fax: 034/421 221	delfin@zampir.net
(Mirjana Bilopavlović)		
Centar za žene ROSA	Kralja Držislava 2 10000 Zagreb Tel: 01/45 51 128	cenzena@zampir.net
(Đurđica Kolarec)		
Centar za prevenciju, istraživanje i suzbijanje seksualnog nasilja i žensku seksualnost – Ženska soba	Vrbik 22, 10 000 Zagreb, Hrvatska tel: + 385 1 60 55 55 6, tel: + 385 98 180 38 89	zenska.soba@zampir.net
(Nermina Komarić)		
Hrvatski helsinški odbor za ljudska prava	Ilica 15/III, Zagreb tel: 01/4812322 fax: 01/4812324	tvukojicic@hho.hr
(Tijana Vukojičić)		
SOS poziv u pomoć	Trg Kralja Tomislava 5 33000 Virovitica Tel: 033/721922, 033/722233 SOS telefon: 08007215	desa.kolesaric@vt.hinet.hr
(Desa Kolesarić)		
UDRUGA ŽENA VUKOVAR	B. Bušića 74 32010 VUKOVAR Tel/fax: +385 32 421 191	udruga-zena-vukovar@vk.hinet.hr
(Ružica Mandić)		
"Organizacija za integritet i prosperitet - Split", - "OIP"	21 000 Split, Put Plokita 55 tel: 021 -544 866, 544 867, 533 619 fax: 021- 543 075	oip.split@email.hinet.hr oip.katunaric@email.hinet.hr
(Meri Katunarić i Andreja Ruzić)		
Udruga "Brod" grupa za ženska ljudska prava	Augusta Šenoa 4 35000 Slavonski Brod Tel/fax: 035/449 180	udruga-brod@sb.tel.hr
(Gordana Matanović)		
Zajednica žena "STVARNOST"	31000 Osijek Svete Ane 11 tel: 031/372-711 Fax: 031/372-711	jasmina.zdravcevic@os.tel.hr
(Jasna Zdravčević)		
Ženska grupa Split	Matjanska strana 5 21000 Split Tel/Fax: 021/396263	silva.sumic@inet.hr
(Silva Sumić)		
Ženska grupa Karlovac «KORAK»	Vladka Mačeka 6/II 47000 Karlovac Tel: 047/600392, 047/600393 Tel/fax: 047/616120	zeka@ka.tel.hr
(Sadika Zvirkić, Jasna Lenuzzi, Violeta Vukobratović)		