



ženska soba

ANNUAL REPORT

2014

WOMEN'S ROOM



Ženska soba je korisnica institucionalne podrške Nacionalne zaklade za razvoj civilnoga društva za stabilizaciju i/ili razvoj udruge.

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1 . S U M M A R Y 2 0 1 4

In 2014, the Women's Room had **19 programs and projects**, some that were a continuation and some that were initiated during the year. In addition, we have implemented three projects for which we received no resources but have invested good will and energy.

Within the scope of **educational programs**, we held **139** different educational sessions, including **67** workshops, **28** lectures, **13** training (one or more days), **3** round tables, **2** public actions, **16** workshops of theatre skills, **2** plays, **5** public lectures, **2** symposiums, **1** tribune and we participated in **2** sport events. Target groups comprised of representatives of civil society organizations, representatives of state bodies and institutions, university students, secondary and elementary school pupils, women and general public, and **7.223** persons participated in educational sessions during 2014.

The **Center for Victims of Sexual Violence** provided **573 counseling sessions**, and **142 clients** received support and assistance. The most frequent problems clients identified were rape and domestic violence (82%).

During 2014., we published **26 different materials**: **16** leaflets for persons who survived different forms of sexual violence "*Do Not Be Afraid of the Shadow!*", leaflet with information about the theatre play about trafficking in persons "*Why Me?*", numerous leaflets for promotion of web page "Safe Zone" for different target groups, materials for public actions and campaigns (*banners, promotive posters, city light posters, badges*) and a number of Women's Room's promotion materials.

Women's Room's members participated in **59 international and local conferences and/or meetings, thematic sessions or promotions** organized by local and/or international organizations or governmental bodies. We also participated in **29 meetings of different networks** (eg. Women's Network of Croatia, PETRA Network), **teams, working groups, coalitions, and coordination's**.

The work of Women's Room was covered **206 times** in numerous media (TV, radio, portals, newspapers). Radio jingle "Seize a Life Free of Violence!" was aired on local and national radio stations a total of **210** times. Information about our regular activities was published in **111** articles on website of the Women's, available in Croatian and English languages. We also published **18**

texts on the Women's Room's blog. Authors of the blog are members of the Women's Room, members of other civil society organizations and our associates.

THE MOST RELEVANT EVENT FOR THE WOMEN'S ROOM IN 2014

- 1) Women's Room finished a project „Safe Zone“ and has launched a website www.sigurnomjesto.hr/en/ in 2012;
- 2) Women's Room organised a round table "Improvement of the Legal Position of Trans* and Gender Non-normative Persons in Republic of Croatia" on the occasion of the International Day of Remembrance of the Deceased Trans* Persons;
- 3) Women's Room, in cooperation with Trans-Aid, has organized international and regional symposium "Transposium" and "Transposium II";
- 4) Women's Room organized two public actions in the center of Zagreb in a campaign "Seize a Life Free of Violence!";
- 5) Women's Room has created and promoted a radio jingle " Seize a Life Free of Violence!";
- 6) Women's Room began implementing specialised training "Education for Professionals who Work with Victims of Domestic Violence";
- 7) Presentation of "Code of Conduct in a Case of Sexual Violence" in the Fourth International Conference on Survivors of Rape in Lisbon;
- 8) Women's Room organized a three-day training called "Violence and Discrimination against Women with Disabilities in the Labour Market" in Zagreb;
- 9) Women's Room received the institutional support of the National Foundation for Civil Society Development for the stabilization and/or development of associations.

2. INTRODUCTION

Women's Room worked on **19 programs and projects** during 2014 related to **3** program areas. Three projects are volunteer projects of Women's Room.

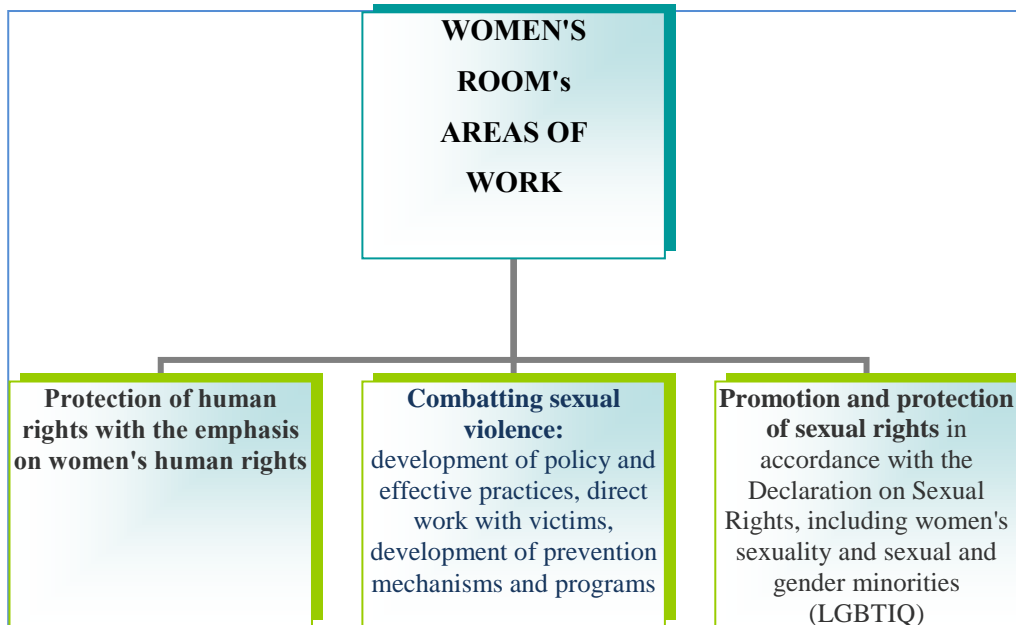
Table 1: List of projects/programs and donors of Women's Room in 2014

no.	project title and donor agency	amount HRK
1	Through Education to Knowledge – Through Cooperation for Change! National Foundation for Civil Society Development (January 01, 2014.- December 31, 2014.)	186.400,00 kn
2	Safe Zone EU – IPA 2009. – Component I Governmental Office for NGOs (May 04, 2012 – May 03, 2014)	341.754,29 kn
3	Gender Equality for All – It's Time for Transgender Rights EU – Country Based Support Schemes, EIDHR (July 01, 2013 – December 31, 2014)	483.600,00 kn
4	My Voice against Violence EU – PROGRESS ACTION GRANTS (December 01, 2013 – November 30, 2015)	120.760,00 kn
5	Institutional Support for Stabilization and/or Development of the Organization Global Fund for Women (November 01, 2013. – October 30, 2014.)	131.500,00 kn
6	Mental Health Care of Transgender and Transsexual Persons City of Zagreb – City Office for Health (January 01, 2014. – December 31, 2014.)	10.000,00 kn
7	Promotion of Youth Reproductive Health City of Zagreb – City Office for Health (January 01, 2014. – December 31, 2014.)	14.000,00 kn
8	Center for Victims of Sexual Violence City of Zagreb – City Office for Social Protection and Persons with Disabilities (January 01, 2014 – December 31, 2014)	40.000,00 kn

9	Center for Victims of Sexual Violence Diana de Vegh through Heart & Hand Fund	28.427,56 kn
10	Improving the Quality of Life of Persons with Disabilities City of Zagreb – City Office for Social Protection and Persons with Disabilities (January 01, 2014. – December 31, 2014.)	20.000,00 kn
11	For Women Human Rights, Now! City of Zagreb, Mayor's Office, Department for Promoting Human Rights, Gender Equality, Relations with National Minorities and Religious Communities and Civil Society Development (January 01, 2014. – December 31, 2014.)	10.000,00 kn
12	Center for Victims of Sexual Violence Mediterranean Women`s Fund (August 01, 2014. – July 31, 2015.)	30.360,00 kn
13	Youth against Human Trafficking! City of Zagreb – City Office for education, culture and sport (July 01, 2014 – May 31, 2015)	20.000,00 kn
14	Education of Professionals who Work with Victims of Domestic Violence City of Zagreb – City Office for Social Protection and Persons with Disabilities (December 27, 2013. – November 15, 2014.)	30.000,00 kn
15	Seize a Life Free of Violence! City of Zagreb, Mayor's Office, Department for Promoting Human Rights, Gender Equality, Relations with National Minorities and Religious Communities and Civil Society Development (January 01, 2014. – December 31, 2014.) (July 30, 2014. – December 31, 2014.)	15.000,00 kn
16	Together We Can Do More! The European Social Fund, "Human Resources Development" 2007th to 2013th, Strengthening the capacity of civil society organizations that provide social services (December 29, 2014. – February 28, 2016.)	0,00 kn
17	Sexual violence – Decreased of Number of Cases of Rape from Reporting to Police to Judgment with Final Force and Effect Volunteer project of the Women's Room (since 2012 -)	Volunteer project

18	REKOM Volunteer project of the Women's Room (since 2008 -)	Volunteer project
19	Initiative for Civic Education Volunteer project of the Women's Room (since 2009 -)	Volunteer project

Image 1: Women's Room fields of work in 2014



Similar to previous years, the Women's Room's work is organized in **five main clusters of our activities**: education, research, direct work with victims of sexual violence, publishing, and public work.

Image 2: Women's Room Activities in 2014



Below, we outline the basic activities of the Women's Room in 2014.

3 . W H O W E A R E

Women's Room (Ženska soba) – Center for Sexual Rights is a nongovernmental, feminist, nonprofit organization that works on raising awareness of women, institutions and public about women's sexuality and sexual rights through education, research, advocacy and public work. We provide direct and indirect assistance and support to victims of sexual violence. The vision of the Women's Room is a society free from patriarchy, discrimination, misogyny and gender-based violence, where individual choice is the fundamental value.

The organization was founded in 2002 in Zagreb and works on local and regional levels.

AREAS OF WORK:

- ❖ Protection of human rights with an emphasis on women's human rights;
- ❖ Combating sexual violence: development of public policy and effective practice in working with victims of sexual violence, direct work with the victims, and development of preventive mechanisms and programs;
- ❖ Promotion and protection of sexual rights pursuant to the Declaration of Sexual Rights, including the sexuality of women and sexual and gender minorities (LGBTIQ).

GOALS:

- Diminishing all forms of sex, gender and sexual discrimination;
- Empowering women to demand the protection of their human rights;
- Preventing sexual violence against women and sexual and gender minorities;
- Promoting and protecting sexual rights in accordance with the Declaration on Sexual Rights;
- Introducing all-encompassing educational practices based on scientific facts to all levels of education;
- Promoting positive attitudes about women's sexuality, sexual health, and freedom of choice;
- Diminishing all forms of discrimination based on gender expression and/or gender identity, sexual orientation, and intersex characteristics;
- Providing direct assistance to women who have survived sexual violence;
- Empowering LGBTIQ individuals in demanding protection of their human rights;
- Empowering youth in countering sex, gender and sexuality based discrimination.

WOMEN'S ROOM STRUCTURE:

Women's Room's work is shaped, managed and coordinated by the Working Team, Coordination Team, Management Committee, and the Women's Room's assembly (Appendix 3).

During 2014, the **Working Team** of Women's Room was comprised of **Maja Mamula** (President of the Coordination Team), **Paula Zore** (Coordinator of Education Programs, later: Office and Financial Coordinator), **Maja Vukmanić Rajter** (Coordinator of the Center for Victims of Sexual Violence), **Antonija Hojt Ilic** (Coordinator of Youth Programs, later: Coordinator of Educational Programs), **Anamaria Drožđan Kranjčec** (Attorney Advisor), **Jelena Postic** (Coordinator of Project, translator and consultant), **Josipa Tukara** (Associate) and **Darko** (Therapeutic Dog - chocolate labrador).

In addition to the core of Women's Room Team, our regular associates of the Center for Victims of Sexual Violence **Voljana Kapelina** (Medical Counselor), **Ida Šamanović** (Counselor and Psychotherapist), **legal office Pelc** (Legal Counselors), **Ula Marton** (Gynecologist) and **Ksenija Maslo** (Supervisor).

Women's Room's Team has contributed **1.397,5** overtime, unpaid working hours in 2014. This amount of hours is equivalent to employing another full-time staff for the period of 10 months. In addition to the Working Team, numerous experts from specific fields worked on our projects and programs. Furthermore, we would like to emphasize involvement of **48** regular volunteers who provided important contribution to the work of the organization with their energy, positive approach, and enthusiasm. Total contribution of volunteers in our regular activities was **832** hours.

**SIGNIFICANT ACHIEVEMENTS OF THE WOMEN'S ROOM SINCE ITS
FOUNDATION**

- ❖ Over 185 projects and programs;
- ❖ Over 990 educational events held (workshops, trainings, lectures);
 - ❖ Over 40.900 participants at educational events;
- ❖ Over 105 different printed materials in areas of work published (books, brochures, leaflets);
 - ❖ 13 pioneer research projects undertaken;
- ❖ The first and only Centre for Victims of Sexual Violence officially opened in Croatia in 2008;
 - ❖ Over 3000 counseling sessions held with over 840 clients;
- ❖ The first media campaign "STOP Sexual Violence" implemented in Croatia in 2009;
 - ❖ Launched a blog "Women's Room - Female Voice" on the website of Vecernji list 2009;
- ❖ Coordinator of Women's Room Maja Mamula declared Zagreb's Woman of the year in 2010;
- ❖ Member of the Women's Room, Antonija Hojt received the Volunteer Oscar Award in 2010;
- ❖ Launched a website "Safe Place", intended for women who are victims of all forms of violence in 2012;
 - ❖ Launched a public campaign against violence against women "In Three Clicks Choose a Life free of Violence!" in 2012;
- ❖ Launched a public campaign against violence against women "Seize a Life Free of Violence!" in 2014.

4. DIRECT WORK WITH VICTIMS OF SEXUAL VIOLENCE

The main objective of the Center for Victims of Sexual Violence is improving the quality of life for survivors of any form of sexual violence, and we have been continuously working since its opening in April 2008. The center is the only referral center for victims of sexual violence in Croatia and continues to expand its services and improve the quality of work. During 2014, thanks to a number of projects and donors, the Center for Victims of Sexual Violence has increased the scope of work.

The Team of the Center is specialized in work with victims of sexual violence, but we provide the assistance and support we provide to all persons who contact us either by coming into the premises of the Center, by phone, by e-mail (especially created email address), or in any manner that is available to our beneficiaries. We are available to anyone who needs assistance and/or support every day from 10 a.m. to 5 p.m. Services of the Center include: psychological, medical and legal counseling, psychotherapy to work through traumatic experiences, preparing for the trial, as well as work with the families and loved ones. All services are completely free and anonymity is fully guaranteed.



Counseling space and library in the Center for Victims of Sexual Violence

During 2014, there were a total of **573 counseling sessions**, and assistance and support was provided to **142 beneficiaries**. As can be seen from the statistics of the Centre, although we provide services to all, the most frequent beneficiaries women are survivors of rape, attempted rape, domestic violence, sexual assault and/or sexual harassment, as well as people who need information and support in the field of sexual rights and sexual health (Table 2).

Table 2. Problems regarding which persons contacted the Center for Victims of Sexual Violence in 2014

issue	frequency	%
rape/ attempted rape/ incest	338	59%
domestic violence	132	23%
various information, consultation	31	5,4%
sexual and gender minorities	24	4,2%
violence (other forms, for example war)	16	2,7%
sexual abuse	13	2,2%
trafficking	7	1,2%
sexual harassment	5	0,8%
combined violence	5	0,8%
unclear issues	1	0,2%
women's sexuality	1	0,2%
total	573	100%

5. EDUCATION

Educational projects and programs have become the hallmark of the Women's Room. Our trainings and lectures have been recognized as professional and high quality, and our educational work as highly professional. Given that it is precisely this segment of our activities that was a priority since our establishment, this is a result of a long, well thought out approach that has evolved over the years of our work. The importance of education provided by the Women's Room is exemplified by the fact that since 2003 until now we had more than **40.900** beneficiaries of educational activities.

Education is an integral part of every Strategic and Operational Plan of the Women's Room, and apart from planned activities, we often receive numerous invitations to conduct education. These invitations come from civil society organizations, professional associations, educational institutions and/or different governmental bodies and institutions.

Main areas of education are:

- Sexual violence including trafficking in women for the purpose of sexual exploitation;
- Sexual rights, sexuality, sexual and gender minorities, sex and gender;
- Gender-based violence – violence against women.

Methodology of education varies, it is adjusted to beneficiaries and includes:

- Lectures,
- Workshops and trainings (one-day or several days long),
- Round tables,
- Public panels.

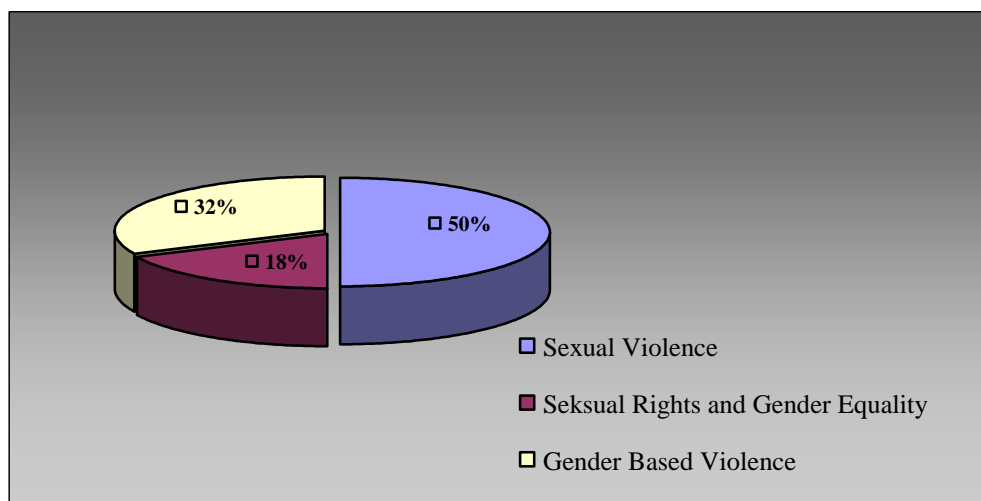
Main target groups of education are:

- Representatives of civil society organizations in Croatia, region and other countries;
- Representatives of relevant state institutions and bodies;
- Elementary and high school students;
- Students of various assistance professions;
- Society at large, with an emphasis on women as a vulnerable group.

During 2014, members of the Women's Room organized **139** different educational activities, including **67** workshops, **28** lectures, **13** training (one or more days), **3** round tables, **2** public actions, **16** workshops of theater skills, **2** plays, **5** public lectures, **2** symposiums, **1** tribune and

we participated in 2 sport events. Total number of beneficiaries of numerous educational activities of the Women's Room was **7.223**.

Topics of conducted educational activities were most frequently related to sexual violence (50%), sexual rights and sex/gender issues (18%) as well as gender-based violence (32%) (Graph no. 1). The most common beneficiaries were pupils, citizens, students and representatives of relevant bodies and institutions.







Graph 1: Themes of educational activities in 2014

4.1. SEXUAL VIOLENCE INCLUDING TRAFFICKING IN WOMEN FOR THE PURPOSE OF SEXUAL EXPLOITATION

This area includes the development of prevention programs and projects against sexual violence, as well as raising awareness about the problems of target groups through a variety of activities, such as workshops, training sessions, lectures, panel discussions and theatrical performances. Target groups are the same as for all other forms of education, with an emphasis on youth.

There was a total of **85 different educational activities organized about sexual violence**, of which **43 workshops, 15 lectures, 2 public lectures, 16 theatrical arts workshops, 4 training** (one or more days), **1 round table and 2 theater plays**, which were attended by a total of **2.064 people**, of which:

-  **1307** elementary and high school pupils
-  **496** representatives of relevant governmental bodies and institutions
-  **174** students
-  **40** citizens






Themes of education varied: from definition, forms and prevalence of sexual violence and trafficking in women, its consequences, traumatization, rape trauma syndrome and direct protection of victims to need for legislative changes in regards to sexual violence and the need for standardized Code of Conduct in Case of Sexual Violence and other.

The Women's Room developed a theater play «Why Me?» in 2010 focused on trafficking in women and financially supported by the Office for Human Rights of the Government of the Republic of Croatia. Actors in the play were pupils and students of the drama group «Minimalists», which was formed for the purpose of this theater play.

4.2. GENDER EQUALITY

For years, Women's Room has been systematically working on the promotion of gender equality through organizing various educational activities. We organize them with the aim of educating all target groups about basic concepts in order to contribute to improvement of human rights in our society as related to sexual rights, sexuality, and gender and sexual minorities.





During 2014, **32 different educational activities** were delivered within the scope of this field, including: **19** workshops, **8** lectures, **2** trainings, **2** symposiums and **1** round table. There were **699 participants:**

-  **281** elementary and secondary school pupils
-  **167** representatives of civil society organisations
-  **90** representatives of relevant governmental bodies and institutions
-  **90** citizens
-  **71** students

4.3. GENDER-BASED VIOLENCE

Violence against women is one of the gravest forms of violation of women's human rights, which causes horrendous consequences, not only for women, but for the whole society. Violence against women stems from the unequal power between women and men, and as such reinforces status quo. Despite the fact that the emphasis of Women's Room's work is sexual violence, we recognize the importance of assessing the entire context and prevalence of gender-based violence. For these reasons, gender-based violence or violence against women constitutes a significant portion of our educational activities.

During 2014, **22 educational activities** were organized, including **5** lecture, **7** training (one or more days), **5** workshops, **1** round table and **2** public actions, **2** participations on sport events and 1 public action, for **4.460 participants**:

-  **4.122** citizens
-  **157** students of different faculties
-  **112** representatives of civil society organizations
-  **69** representatives of relevant governmental bodies and institutions

Within the scope of delivered lectures, we covered numerous topics: definitions of gender-based violence, its forms and prevalence, data on reported cases in Croatia, role of civil society organizations in combating gender-based violence but also about civil society organizations that provide specialized services for support and assistance to women victims of violence to mechanisms of protection, establishing and coordinating SOS phone lines and counseling services.

8. RESEARCH

One of the main goals of the Women's Room is the development and implementation of scientific research for the purposes of public awareness raising, educating for representatives of institutions, developing important documents and reports, as well as lobbying for changes in legislation.

Since 2003, the Women's Room has implemented and published 13 research projects: Attitudes of Political Parties about LGBT Rights before Elections in Croatia in 2003 (2003); Attitudes and Knowledge of University Seniors of Relevant Universities about Sexual Violence (2004); Status of Women's Sexual Rights in Croatia (2005); Experiences of LGBTIQ Population with Psycho-social Providers in Croatia (2005); Gender Prism of Sexual Rights of Youth (2008) and research on issues regarding trafficking in persons in Croatia (2006 - 2008); Civil Society Organizations that Provide Specialized Services to Women Victims of Violence as Key Actors in the Process of Democratization of the Society (2010); Protection of Rights and Provision of Support to Victims/Witnesses of Domestic Violence (2010); Report "Sexual violence in Croatia in 2000 - 2010" (2011); "Gender, gender roles, sexuality, violence" (2011).

In 2013 we have started with new research project "Sexual Violence – Decreased of Number of Cases of Rape from Reporting to Police to Judgment with Final Force and Effect". Work on the implementation of the research continued and through 2014.

The first research in the Republic of Croatia on the rights and status of trans, inter and gender nonconforming people is in the final stage. The research included 20 people from all over the Croatian, and was carried out within the project "Gender Equality for All – It's Time for Transgender Rights!" that Women's Room implemented in partnership with civil society organization TransAid. The aim of the research was to collect data on current needs and problems faced by transgender, intergender and gender nonconforming people in Croatia. Based on the data recommendations and strategies will be created to encourage further social change in order to realize the rights of trans and gender variant people.

7. DEVELOPMENT OF PUBLIC POLICY THROUGH PUBLIC WORK, ADVOCACY AND NETWORKING

In 2014, Women`s Room continued to work in the field of networking and advocacy, as one of our main activities. Great attention, as every year so far, was dedicated to systematic public work through our daily activities and presence in the media.

Women`s Room members participated in 59 international and local conferences and/or meetings, thematic sessions, public events or promotions organized by local and international organizations and governmental institutions.

In addition, Women`s Room members participated in 29 meetings of different networks, teams, work groups, coalitions, coordination teams and councils.

Women`s Room is active in several **networks**: AWID Women`s Rights, ASTRA Network - The network of women's organizations from Central and Eastern Europe for sexual health and reproductive rights, ACTA Anti corruption anti trafficking action, Euro-Mediterranean Foundation Anne Lindh, Trans* Gender Europe, ILGA – International Gay and Lesbian Association, The Platform 112 Croatia, PETRA Network – CSO network for the prevention and elimination of trafficking in women, RECOM – Regional Commission for Establishing Facts about War Crimes and Other Serious Violations of Human Rights in the Former Yugoslavia, SeeQ Network, SVRI – Sexual Violence Research Initiative, Trans Network Balkan, WAVE – Women Against Violence Europe and Croatian Women`s Network.

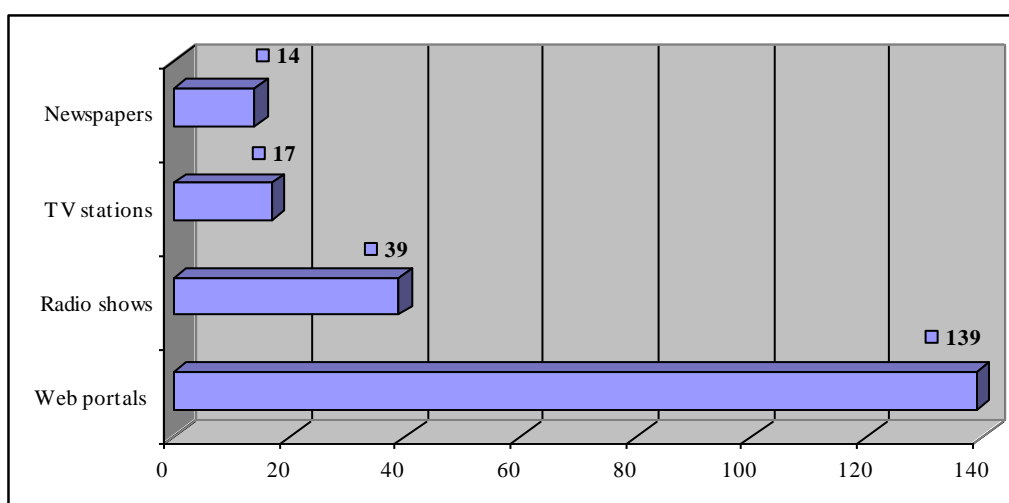
Women`s Room members are involved in various **committees** (National Committee for Combating Trafficking in Human Beings, Commission for Gender Equality of Zagreb City Assembly, the Commission for Protection against Domestic Violence of City of Zagreb, City of Zagreb Committee for Celebrating the European Year of Volunteering), **working groups, initiatives** and **teams** (Feminist List Against Rape in War in Countries of Former Yugoslavia, The Initiative for systematic and quality introduction of civic education in schools, The Croatian initiative for the introduction of health education in the educational system, Citizens Coalition: Stop High-Risk Sexual Education, Coordination LGBTIQ Croatia, the National Team for Combating Domestic Violence and Violence against women, working group for the creation of the *Rules on collectiong medical records and determing the terms and conditions for sex change or life in a different gender identity*).

With regard to the specific area covered by the Women's Room, it's important to inform as many people as possible about our activities and issues that we deal with, with a focus on women's human rights, the status of women in society, gender equality, the problem of sexual violence and victims' rights sexual violence, sexual rights and discrimination against sexual minorities.

We are trying to achieve **systematic media apperance** through maintaining contacts wits representativves of media, but also through Women`s Room web page (www.zenska.soba.hr) and Women`s Room blog, which was launched in May 2009 (www.blog.vecernji.hr/zenska-soba/). Women`s Room also launched its official Facebook page (www.facebook.com/zenska.soba) which currently has 1.367 members. Through web page "Safe Zone" (www.sigurnomjesto.hr) we ensure availability and enable the exchange of information on the activities carried out in the area of violence against women. Thereby we are improving the collaboration between all services that provides support and assistance to women victims of violence.

The work of Women's Room was covered **206 times** in numerous media. Our texts, comments and interviews were published 14 times in **newspapers**; we were guests in 17 **TV shows/programs** and 36 **radio shows**. About the activities and Women`s Room work could be read on numerous **web portals**, which published altogether 139 different articles.

Radio jingle "Seize a Life Free of Violence!" was aired on local and national radio stations a total of **210** times. Information about our regular activities was published in **111** articles on website of the Women`s, available in Croatian and English languages. We also published **18** texts on the Women`s Room`s blog. Authors of the blog are members of the Women`s Room, members of other civil society organizations and our associates.



Graph 2: Media apperance in 2014

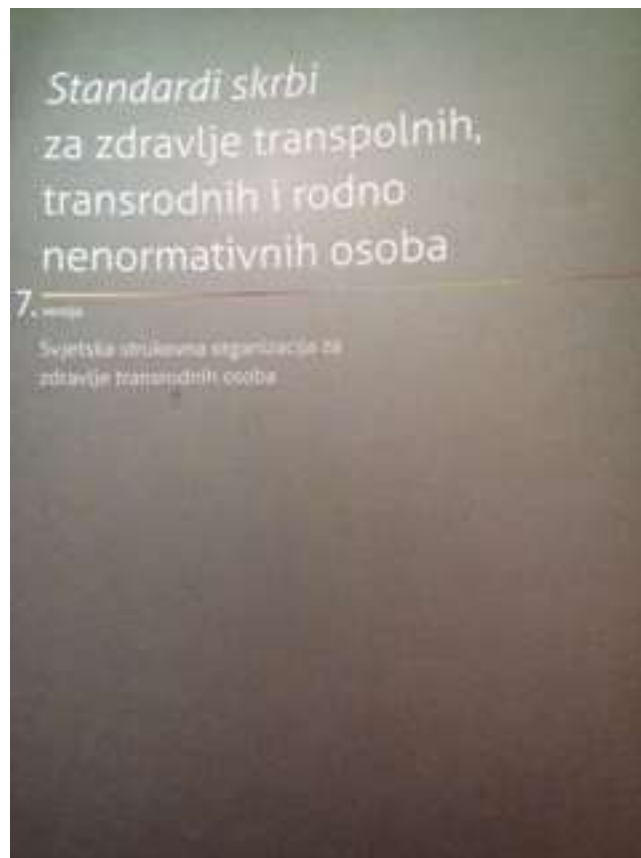
8. PUBLISHING

During 2014, we published **26 different materials**: brochure "Minimum Standards – Feminist Model of Social Services for Work with Women Victims of Violence"; publication "Standards of Care for Health of Transsexual, Transgender, and Gender Nonconforming People"; overprint of publication "Sexual Violence in Croatia 2000-2010"; leaflets for persons who survived different forms of sexual violence "*Do Not Be Afraid of the Shadow!*"; leaflet with information about the theater play about trafficking in persons "*Why Me?*", numerous leaflets for promotion of web page "Safe Zone" for different target groups; materials for public actions and campaigns (*baners, promotive posters, city light posters, bedges*) and a number of Women's Room's promotion materials ((T-shirts, mouse pads, and so on).

Table 3. Examples of printed material in 2014



Brochure "Minimum Standards – Feminist Model of Social Services for Work with Women Victims of Violence"



Publication "Standards of Care for Health of Transsexual, Transgender, and Gender Nonconforming People"



Leaflet „Sexuality in senior citizens“

ISKORISTI PRAVO NA ŽIVOT BEZ NASILJA!

1 od 3
ŽENE DOŽIVJELA JE
NASILJE U OBITELJI*

IMATE PRAVO NA:

PRAVNU ZAŠTITU	
PSIHOLOŠKU PODRŠKU	
SIGURAN I BESPLATAN SMJEŠTAJ ZA VAS I VAŠU DJECU	

Obavite se pravu, obratite se socijalnim centrima i organizacijama civilnog društva: www.sigurnomjesto.hr

*Izvor: Nacionalna studija o nasilju u obitelji – istraživanje provedeno 2012. godine, koje je financiralo Ministarstvo unutarnjih poslova RH. Podaci su iz 2012. godine. Podaci su iz 2012. godine. Podaci su iz 2012. godine.

Projekt je podržao Ministarstvo unutarnjih poslova RH. Projekt je podržao Ministarstvo unutarnjih poslova RH. Projekt je podržao Ministarstvo unutarnjih poslova RH.

City light and leaflet "Seize a Life Free of Violence!"

9. WOMEN`S ROOM FINANCIAL REPORT FOR 2014

During 2014, Women's Room implemented **19 programs and projects**.

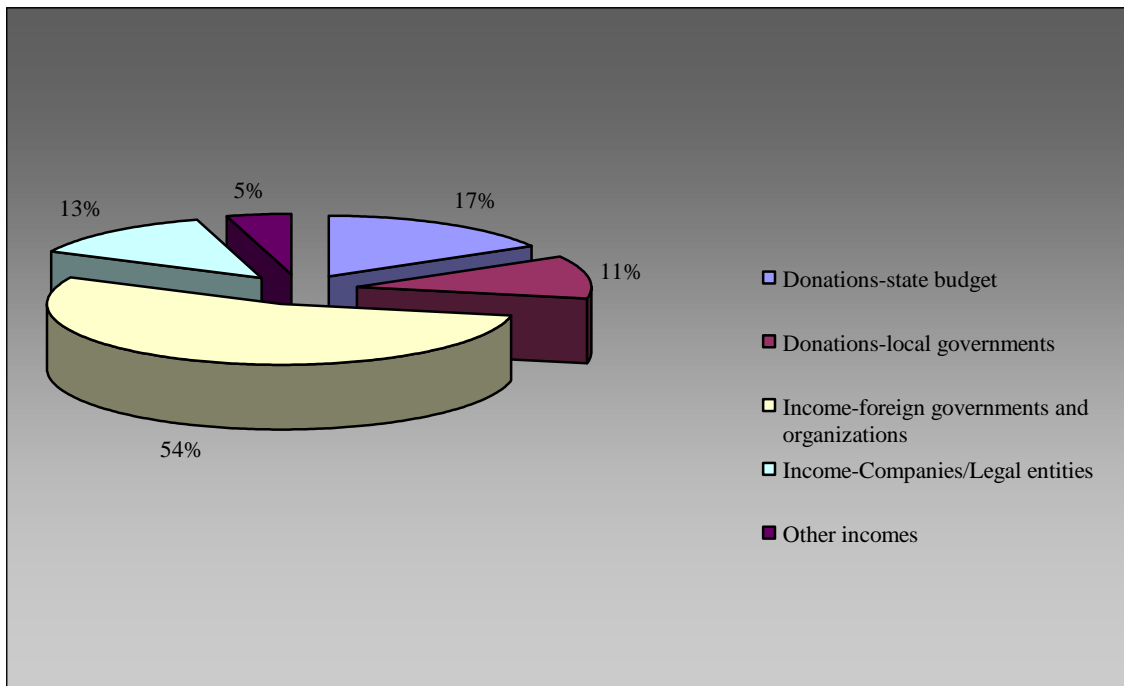
Donors of the Women's Room were: National Foundation for Civil Society Development, Ministry of Social Policy and Youth, European Union – IPA 2009, Government of the Republic of Croatia - Office for Cooperation with NGO, Global Fund for Women, European Union – Country Based Support Schemes, EIDHR, European Union – PROGRESS ACTION GRANTS, Government Office for Human Rights and Rights of National Minorities of the Republic of Croatia, City of Zagreb - City Office for Social Protection and Persons with Disabilities, City of Zagreb-City Office for Health, City of Zagreb-City Office for Education and Sport, City of Zagreb, Mayor’s Office, Department for Promotion of Human Rights, Gender Equality, National Minorities and Civil Society Development and Diana de Vegh through Heart & Hand Fund.

Women's Room's revenues and expenditures for 2014 are presented in tables 4 and graphs 2 and 3 below:

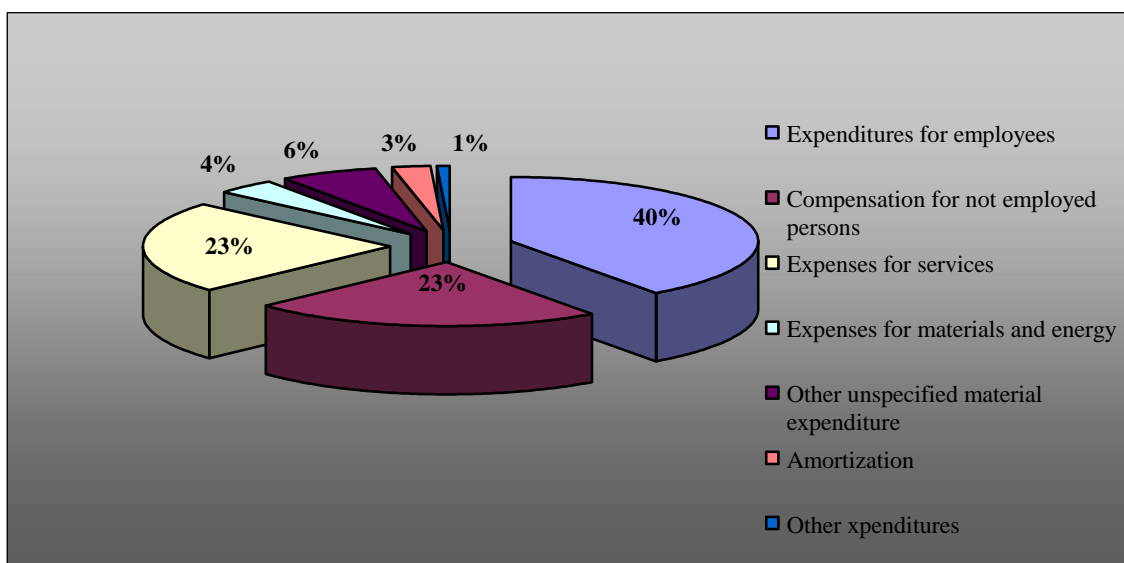
Table 4: Women's Room's Revenue and Expenditures 2014

Account	Description	Amount in HRK	Total in HRK
52	OUTCOME 2013		37.353,18
5221	Revenue from the last year	37.353,18	
3	REVENUE		1.496.110,97
31	Revenue from sales of products and services		11.162,68
34	Income from assets		4.831,14
341	Income from financial assets (interest and exchange rate gains)	4.831,14	
35	Incomes from donations		1.214.179,72
351	Incomes from donations from the public budgets	417.851,94	
3511	Income from donations from the state budgets	248.589,98	
3512	Income from donations from the budgets of local (regional) governments	169.261,96	
352	Income from foreign governments and international organizations	811.621,13	
353	Income from companies and other legal entities	199.255,63	
354	Income from citizens donations	7.306,47	

36	Other income		610,16
EXPENDITURES			
4	EXPENDITURES		1.624.883,59
41	Expenditures for employees		598.769,42
411	Salaries	514.231,03	
413	Social security contributions	84.538,39	
42	Material expenses		1.023.310,76
421	Workers compensation costs (travel, transport and professional education)	50.711,75	
423	Compensations for volunteers costs	1.131,60	
424	Compensation for persons not employed in organization	375.090,80	
425	Expenses for services	381.305,79	
426	Expenses for materials and energy	61.073,22	
429	Other unspecified material expenditure (representation, insurance, dues and registration fees)	103.285,85	
43	Amortization		42.744,22
44	Financial expenses		8.793,21
443	Other financial expense (banking services, payment services, foreign exchange losses and interest on arrears)	8.674,51	
45	Donations		1.437,67
46	Other Taxes (for vehicle)		540,06
52	Lack of revenues over expenditures		-128.772,62



Graph 2: Women's Room's Revenue in 2014



Graph 3: The Women's Room's Expenditures in 2014