



ženska soba

ANNUAL REPORT

2015

WOMEN'S ROOM



Ženska soba je korisnica institucionalne podrške Nacionalne zaklade za razvoj civilnoga društva za stabilizaciju i/ili razvoj udruge.

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1 . S U M M A R Y 2 0 1 5

In 2015, the Women's Room had **22 programs and projects**, some that were a continuation and some that were initiated during the year. In addition, we have continued implementing three projects for which we received no resources but have invested good will and energy.

Within the scope of **educational programs**, we held **140** different educational sessions, including **1** international conference, **73** workshops, **7** half-day workshops, **24** lectures, **5** public lectures, **15** training (one or more days), **3** round tables, **5** workshops of theatre skills, **1** theatre play, **3** tribunes and **3** partner meetings/trainings. Target groups comprised of representatives of civil society organizations, representatives of state bodies and institutions, university students, secondary and elementary school pupils, women and general public. In 2015 **3.512** people participated in educational sessions.

The **Center for Victims of Sexual Violence** provided **676 counseling sessions**, and **105 individuals** received support and assistance. The most frequent problems clients identified were rape/ attempt of rape (**72%**) and domestic violence (**7%**).

During 2015., we published **11 different materials**: **6** leaflets; including leaflets about our Center "*Center for Victims of Sexual Violence*" in croatian and english language. There was also numerous materials for promotion of the first international conference on sexual violence in Croatia called *System of Public Policies and Support for Victims of Sexual Violence*, **these materials included** leaflets, maps, acreditations, posters and so on.

Women's Room members participated in **61 international and local conferences and/or meetings, thematic sessions or promotions** organized by local and/or international organizations or governmental bodies. We also participated in **20 meetings of different networks** (eg. Women's Network of Croatia, PETRA Network), **teams, working groups, coalitions, and coordination's**.

The work of Women's Room was covered in the media **196 times** by TV, radio, portals, newspapers. Our radio jingle "Together we can do more!" was aired on three local radio stations a total of **70** times. Information about our regular activities was published in **111** articles on the Women's Room website, available in croatian and english languages. We also published **14** texts on the Women's Room blog. Authors of the blog texts are members from Women's Room, members of other civil society organizations, volunteers or our associates.

THE MOST RELEVANT EVENT FOR THE WOMEN'S ROOM IN 2015

- 1) Women's Room organized and held **the first international conference on sexual violence in Croatia, "System of Public Policies and Support for Victims of Sexual Violence"** in the Croatian Parliament
- 2) Women's Room conducted the first specialized inter-sector **"Education for Professionals who Work with Victims of Domestic Violence - Modules 1-4"**
- 3) Women's Room started the implementation of the **"Specialized training for civil society organizations and social welfare centers on direct work with victims of domestic violence with an emphasis on sexual violence - Modules 1 -3"**
- 4) Women's Room conducted two one-day trainings **"Impelemntation of Code of Conduct in Cases of Sexual Violence"** for representatives of state bodies and institutions in Osijek and Zadar
- 5) Women's Room held **five public lectures on sexual violence and violence against women** in Daruvar, Koprivnica, Sisak, Rijeka and Zagreb
- 6) Women's Room organized and held a three-day training for volunteers **"Together we can do more!"** in Donja Stubica
- 7) For the fifth consecutive year, Women's Room held a theater play **"Why me?"** on prevention of human trafficking
- 8) In cooperation with the student dorm "Dora Pejačević" from Zagreb, Women's Room recorded a short film **"It is your concern too!"** on prevention of human trafficking
- 9) In cooperation with the student dormitories "Dora Pejačević" and "Croatian Teacher's Assembly" from Zagreb, Women's Room recorded a short film **"Preventing teen pregnancy"**

2. INTRODUCTION

Women's Room worked on 22 **programs and projects** during 2015 related to **3** program areas: 11 of which alone, 4 were held by Women`s Room and 7 in partnership with other organizations within the 3 bearing areas of work: the protection of human rights with an emphasis on women`s human rights, combating sexual violence, and the promotion and protection of sexual rights pursuant to the Declaration of Sexual Rights, including the sexuality of women and sexual and gender minorities (LGBTIQ). Three projects are volunteer projects of Women's Room.

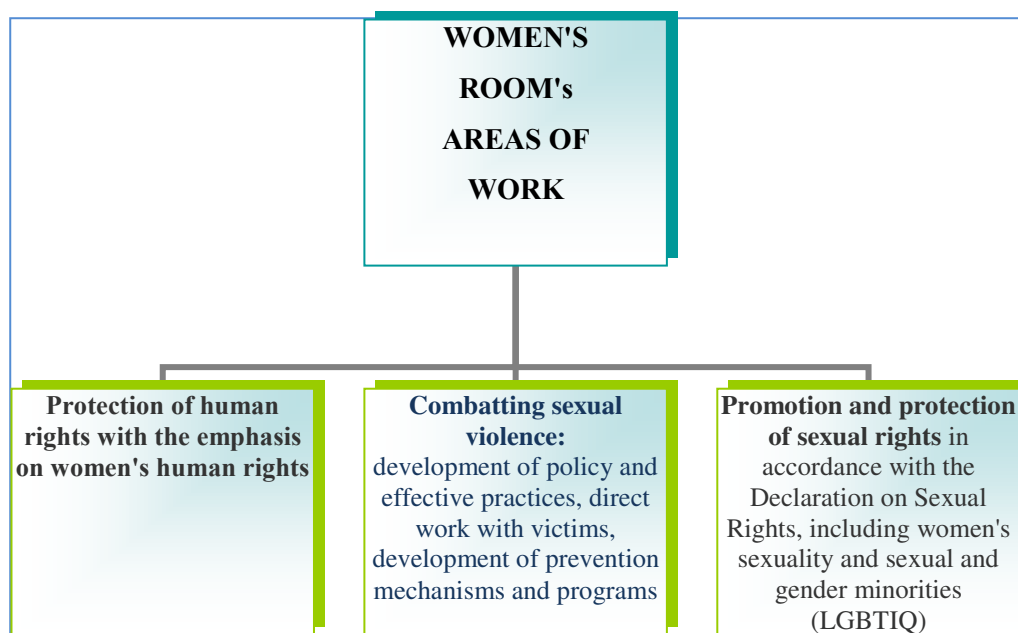
Table 1: List of projects/programs and donors of Women's Room in 2015

no.	project title and donor agency	amount HRK
1	Institutional Support for Stabilization and/or Development of the Organization National Foundation for Civil Society Development (January 2, 2015 – December 31, 2015)	345.160,00 kn
2	My Voice against Violence! EU – PROGRESS ACTION GRANTS (December 01, 2013 – November 30, 2015)	120.760,00 kn
3	Together We Can do More! The European Social Fund, "Human Resources Development" 2007 to 2013, Strengthening the capacity of civil society organizations that provide social services (December 29, 2014 – February 28, 2016)	664.419,27 kn
4	Relevant institutions and civil society organization – voice for victims of sexual violence Europska unija - IPA 2012: Building Capacities of CSOs for Ensuring Effective Implementation of the EU Standards in the Enforcement of Human Rights (November 3, 2015 – November 2, 2017)	1.095.790,34 kn
5	Center for Victims of Sexual Violence City of Zagreb – City Office for Social Protection and Persons with Disabilities (June 2, 2015 - December 31, 2015)	40.000,00 kn
6	Future without Violence! Ministry of Science, Education and Sport of the Republic of Croatian (October 16, 2015 – August 31, 2016)	50,000.00 kn

7	Safe from violence! Ministry of Social Policy and Youth of the Republic of Croatian (October 20, 2015 – October 19, 2017)	115.000,00 kn
8	Center for Victims of Sexual Violence Mediterranean Women`s Fund (August 01, 2014 – July 31, 2015)	30.360,00 kn
9	Youth against Human Trafficking! City of Zagreb – City Office for education, culture and sport (July 01, 2014 – May 31, 2015)	20.000,00 kn
10	Education of Professionals who Work with Victims of Domestic Violence City of Zagreb – City Office for Social Protection and Persons with Disabilities (January 1, 2015 – December 31, 2015)	153.000,00 kn
11	Improving the quality of life of persons with Down syndrome City of Zagreb – City Office for Social Protection and Persons with Disabilities (May 13, 2015 – December 31, 2015)	20,000.00 kn
12	Gender equality in everyday life - Our view City of Zagreb, Mayor's Office, Department for Promoting Human Rights, Gender Equality, Relations with National Minorities and Religious Communities and Civil Society Development (June 15, 2015 – February 28, 2016)	15.000,00 kn
13	Promoting positive attitudes of young people towards their own body and sexuality City of Zagreb – City Office of Health (July 17, 2015 – December 31, 2015)	15.000,00 kn
14	I know! I act! City of Zagreb - City Office for Education, Culture and Sports (24.07.2015. – 28.02.2016.)	20.000,00 kn
15	Busting myths about our health! City of Zagreb - City Office for Education, Culture and Sports (July 24, 2015 – February 28, 2016)	10.000,00 kn
16	GOOD Initiative a partnership project with the Center for Peace Studies National Foundation for Civil Society Development	2.000,00 kn

17	<p>Institutional support - One-time financial assistance</p> <p>City of Zagreb, Mayor's Office, Department for Promoting Human Rights, Gender Equality, Relations with National Minorities and Religious Communities and Civil Society Development (November 1, 2015 – December 31, 2015)</p>	16.000,00 kn
18	<p>Love does not Hurt</p> <p>Ministry of Social Policy and Youth of the Republic of Croatian a partnership project with the League for the Prevention of Addiction Split (October 1, 2015 – September 31, 2016)</p>	11.500,00 kn
19	<p>Developing the capacity of CSOs to include human rights in public policy</p> <p>a partnership project with the Croatian Law Centre, the Centre for Women War Victims - ROSA, Croatian Red Cross, HOMO Association for the Protection of Human Rights and Civil Liberties Pula, the Serbian Democratic Forum Europska unija - IPA 2012: Building Capacities of CSOs for Ensuring Effective Implementation of the EU Standards in the Enforcement of Human Rights (November 2015 – November 2017)</p>	2.995,00 kn
20	<p>Sexual violence – Decreased of Number of Cases of Rape from Reporting to Police to Judgment with Final Force and Effect</p> <p>Volunteer project of the Women's Room (since 2013 -)</p>	Volunteer project
21	<p>REKOM</p> <p>Volunteer project of the Women's Room (since 2008 -)</p>	Volunteer project
22	<p>Initiative for Civic Education</p> <p>Volunteer project of the Women's Room (since 2009 -)</p>	Volunteer project

Image 1: Women's Room fields of work in 2015



Similar to previous years, the Women's Room's work is organized in **five main clusters of activities**: direct work with victims of sexual violence, education, research, public work and publishing.

Image 2: Women's Room Activities in 2015



Below, we outline the basic activities of Women's Room in 2015.



Civil society organizations open day, 2015

3 . W H O W E A R E

Women's Room (Ženska soba) – Center for Sexual Rights is a nongovernmental, feminist, nonprofit organization that works on raising awareness of women, institutions and public about women's sexuality and sexual rights through education, research, advocacy and public work. We provide direct and indirect assistance and support to victims of sexual violence. The vision of Women's Room is a society free from patriarchy, discrimination, misogyny and gender-based violence, where individual choice is the fundamental value.

The organization was founded in 2002 in Zagreb and works on local and regional levels.

AREAS OF WORK:

- ❖ Protection of human rights with an emphasis on women's human rights;
- ❖ Combating sexual violence: development of public policy and effective practice in working with victims of sexual violence, direct work with the victims, and development of preventive mechanisms and programs;
- ❖ Promotion and protection of sexual rights pursuant to the Declaration of Sexual Rights, including the sexuality of women and sexual and gender minorities (LGBTIQ).

GOALS:

- Actively advocating advances in sexual and gender equality by applying feminist policies, principles and values;
- Empowering women while actively pursuing and protecting basic human rights for women;
- Working directly with survivors of sexual violence through counseling (psychological, medical, legal counseling and crisis counseling) and therapy, including preparations for court proceedings, and working with those close to victims of sexual violence;
- Actively advocating the importance of preventing violence against women, sexual violence and trafficking for sexual exploitation, developing prevention mechanisms and programs and their implementation;
- Actively protecting and promoting rights of children and youth and preventing sexual violence among them;
- Improving the level of education and awareness among Women's Room target groups about sexual violence and sexual rights;
- Promoting and protecting sexual rights in line with the Declaration of Sexual Rights;
- Promoting positive attitudes towards female sexuality, sexual health and freedom of choice;

- Actively advocating against discrimination based on gender identity and/or expressions, sexual orientation and intersexual characteristics;
- Empowering the LGBTQ population in the process of pursuing their human rights;
- Advocating a policy of non-violence and active participation in peace processes.

ACTIVITIES OF WOMEN'S ROOM:

- Developing educational programs and methods;
- Organizing and conducting workshops, trainings, round tables, conferences and lectures aimed at fostering professional development and raising awareness among target groups of Women's Room;
- Familiarizing Croatian experts with various existing models and practices in the field of prevention, treatment and combating gender-based violence, with a special focus on sexual violence;
- Familiarizing Croatian experts with various existing models and practices in the field of sexual rights;
- Encouraging and conducting studies about target areas of work of Women's Room;
- Organizing and providing free expert assistance and support to victims of gender-based violence, with special focus on sexual violence, by providing medical, psychological and legal counseling and psychotherapy aimed at coping with trauma, preparing for court proceedings and counseling for those close to the victim;
- Developing new and improving existing models of operation when working with survivors of sexual violence in institutions (hospitals, police, schools, prisons, courts) and implementing them;
- Publishing activities from the field of operation of Women's Room;
- Collecting, archiving and classifying books and other materials available to members and all interested parties;
- Cooperating and networking with national, regional and international organizations, associations and institution which share similar goals;
- Monitoring and lobbying for legal harmonisations with international conventions, declarations and other legal mechanisms referring to gender-based violence, with focus on sexual violence and sexual rights;
- Monitoring and lobbying for legal harmonisations with international conventions referring to sexual and gender minorities.

STRUCTURE OF WOMEN'S ROOM:

Women's Room's work is shaped, managed and coordinated by the Working Team, Coordination Team, Management Committee, and the Women's Room assembly (Appendix 1 and Appendix 2).

During 2015, the **Working Team** of Women's Room was comprised of **Maja Mamula** (President of the Coordination Team), **Maja Vukmanić Rajter** (Coordinator of the Center for Victims of Sexual Violence), **Paula Zore** (Office and Financial Coordinator), **Antonija Hojt Ilic** (Coordinator of Educational Programs), **Anamaria Droždan Kranjčec** (Coordinator of the legal team), **Josipa Tukara** (Coordinator of Youth Programs), **Laura Marković** (counselor at the Center for Victims of Sexual Violence), **Irena Špoljarić** (Associate) and **Darko** (Therapeutic Dog - chocolate labrador).

In addition to the core of the Women's Room Team, our regular associates of the Center for Victims of Sexual Violence **Voljana Kapelina** (Medical Counselor), **Ida Šamanović** (Counselor and Psychotherapist), **legal office Pelc** (Legal Counselors), **Ula Marton** (Gynecologist), **Zdenka Pantić** (Supervisor) and **Dalibor Stanić** (accountant).

In addition to the Working Team, numerous experts from specific fields worked on our projects and programs during 2015. Furthermore, we would like to emphasize involvement of **55** regular volunteers who provided important contributions to the work of the organization with their energy, positive approach, and enthusiasm. Volunteers contributed a total of **982,5** hours when volunteering in our regular activities.



Therapeutic Dog Darko

SIGNIFICANT ACHIEVEMENTS OF WOMEN'S ROOM SINCE ITS FOUNDATION

- ❖ **Over 200 projects and programs;**
- ❖ **Over 1.130 educational events held (workshops, trainings, lectures);**
 - ❖ **Over 44.410 participants at educational events;**
 - ❖ **Over 115 different printed materials in areas of work published (books, brochures, leaflets);**
 - ❖ **13 pioneer research projects undertaken;**
- ❖ **The first and only Centre for Victims of Sexual Violence officially opened in Croatia in 2008;**
 - ❖ **Over 3.670 counseling sessions held with over 940 clients;**
 - ❖ **The first media campaign "STOP Sexual Violence" implemented in Croatia in 2009;**
 - ❖ **Launched a blog "Women's Room - Female Voice" on the website of Vecernji list 2009;**
- ❖ **Coordinator of Women's Room Maja Mamula declared Zagreb's Woman of the year in 2010;**
- ❖ **Member of the Women's Room, Antonija Hojt received the Volunteer Oscar Award in 2010;**
- ❖ **Launched a website "Safe Place", intended for women who are victims of all forms of violence in 2012;**
- ❖ **Launched a public campaign against violence against women "In Three Clicks Choose a Life free of Violence!" in 2012;**
- ❖ **Launched a public campaign against violence against women "Seize a Life Free of Violence!" in 2014;**
- ❖ **First international conference on sexual violence in Croatia "System of Public Policies and Support for Victims of Sexual Violence" in the Croatian Parliament.**

4. DIRECT WORK WITH VICTIMS OF SEXUAL VIOLENCE

Since official opening in April 2008, the main objective of the Center for Victims of Sexual Violence is improving the quality of life for survivors of any form of sexual violence. The center is the only referral center for victims of sexual violence in Croatia and continues to expand its services and improve the quality of work. Thanks to a number of projects and donors, the Center for Victims of Sexual Violence has increased the scope of work during 2015.

The team of the Center is specialized to work with victims of sexual violence, but we provide the assistance and support to all persons who contact us either by coming into the premises of the Center, by phone, by e-mail (especially created email address), or in any manner that is available to our beneficiaries. We are available to anyone who needs assistance and/or support every day from 10 a.m. to 5 p.m. Services of the Center include: psychological, medical and legal counseling, psychotherapy to work through traumatic experiences, preparing for a trial, as well as work with families and loved ones of the victim. All services are completely free and anonymity is fully guaranteed.



Counseling space and library in the Center for Victims of Sexual Violence

During 2015, there were a total of **676 counseling sessions**, and assistance and support was provided to **105 beneficiaries**. As can be seen from the statistics of the Centre, although we provide services to all, the most frequent beneficiaries women are survivors of rape, attempted rape, domestic violence, sexual assault and/or sexual harassment, as well as people who need information and support in the field of sexual rights and sexual health (Table 2).

Table 2. Categories of reasons people contacted the Center for Victims of Sexual Violence in 2015

issue	frequency	%
rape/ attempted rape/ incest	489	72,3%
domestic violence	49	7,2%
various information, consultation	32	4,7%
sexual and gender minorities	33	4,8%
sexual harassment / sexual abuse	17	2,5%
violence (other forms, for example war)	17	2,5%
combined violence	5	0,7%
other	34	5,3%
total	676	100%

Women's Room was contacted in 76% of cases where the person had experienced some form of sexual violence. Other victims experiences are poorly represented. (Table 3).

Table 3: Persons who contacted Women's Room for assistance and support in 2015.

A person who contacted	frequencies	%
The victim / survivor of violence and / or needs information	513	75,8 %
Relatives of victims	66	9,7 %
Pople from institutions	43	6,3 %
Friend	18	2,6 %
Other options	36	5,3 %
total	573	100 %

5. EDUCATION

Educational projects and programs have become the hallmark of Women's Room. Our trainings and lectures have been recognized as professional and high quality, and our educational work as highly professional. Because education was a priority since our establishment, this is a result of a long, well thought out approach that has evolved over the years of our work. The importance of education provided by the Women's Room is exemplified by the fact that since 2003 until now we had more than **44.410** beneficiaries of educational activities.

Education is an integral part of every Strategic and Operational Plan of Women's Room, and apart from planned activities, we often receive numerous invitations to conduct education. These invitations come from civil society organizations, professional associations, educational institutions and/or different governmental bodies and institutions.

Main areas of education are:

- Sexual violence, violence against women;
- Sexual rights, female sexuality;
- Sexual and gender equality;
- Trafficking women for sexual exploitation,
- LGBTQ population.

Methodology of education varies, it is adjusted to beneficiaries and includes:

- Lectures;
- Workshops and trainings (one-day or several days long);
- Round tables;
- Public panels.

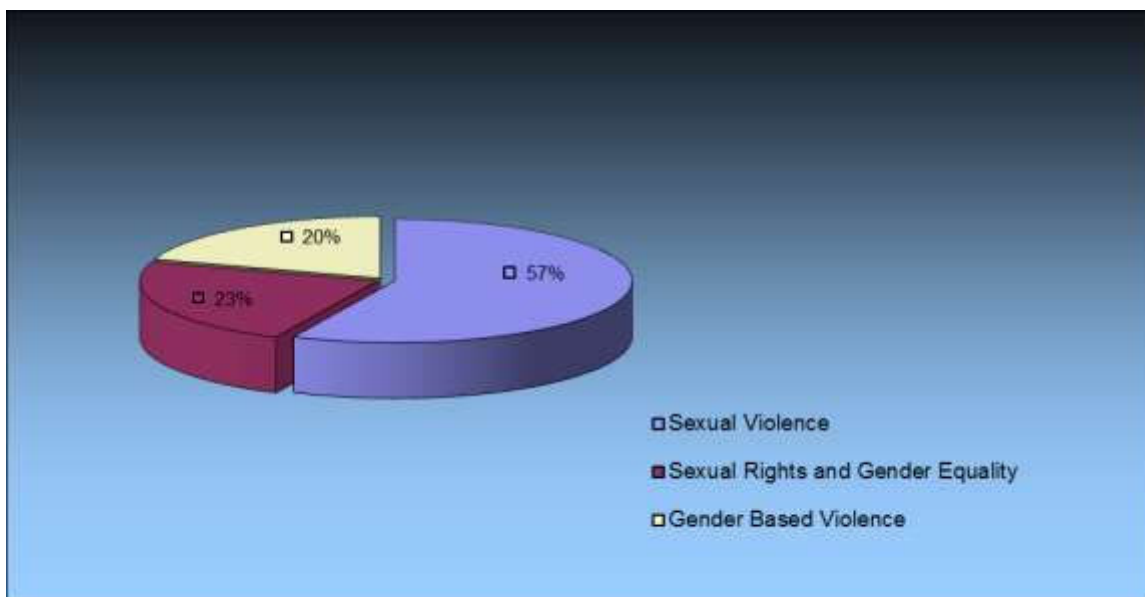
Main target groups of education are:

- Women in general,
- Civil society organizations in Croatia and the region,
- Children and youth,
- LGBTQ individuals,
- Relevant state institutions and bodies,
- General public;

During 2015, members of Women's Room organized **140** different educational activities, including **1** international conference, **73** workshops, **7** half-day workshops, **24** lectures, **5** public

lectures, **15** trainings (one or more days), **3** round tables, **5** workshops of theatre skills, **1** theatre play, **3** tribunes and **3** partner meetings/trainings. The total number of beneficiaries for numerous educational activities of the Women's Room was **3.512**.

Topics of conducted educational activities were most frequently related to sexual violence (57 %), sexual rights (15 %) and sex/gender issues (8 %) as well as gender-based violence (20 %) (Graph no. 1). The most common beneficiaries were pupils, citizens, students and representatives of relevant bodies and institutions.



Graph 1: Themes of educational activities in 2015

5.1. SEXUAL VIOLENCE INCLUDING TRAFFICKING WOMEN FOR THE PURPOSE OF SEXUAL EXPLOITATION

This area includes the development of prevention programs and projects against sexual violence, as well as raising awareness about the problems of target groups through a variety of activities, such as workshops, round tables, training sessions, lectures, panel discussions and theatrical performances. Target groups are the same for all other forms of education, with an emphasis on youth.

There was a total of **80 different educational activities organized about sexual violence**, that included which **52** workshops, **5** lectures, **5** public lectures, **5** theatrical arts workshops, **1** theater plays, **7** training (one or more days), **2** half-day workshops, **2** tribune and **1** round table and, which were attended by a total of **2.170 people**, which included:

- ✚ **1.229** elementary and high school pupils
- ✚ **384** students
- ✚ **299** representatives of relevant governmental bodies and institutions
- ✚ **148** representatives of civil society organizations
- ✚ **123** citizens

Themes of education varied: from definitions, forms and prevalence of sexual violence and trafficking in women, its consequences, traumatization, rape trauma syndrome and direct protection of victims to need for legislative changes in regards to sexual violence and the need for standardized Code of Conduct in Case of Sexual Violence and other.

Women`s Room organized and held the first international conference on sexual violence in Croatia, called "*System of Public Policies and Support for Victims of Sexual Violence*"¹, which took place on 23rd of October 2015 in Zagreb in the Croatian Parliament. The conference was organized by Women`s Room – Center for Sexual Rights, as a part of the EU project PROGRESS – *My Voice Against Violence*, in partnership with the Governmental Office for Gender Equality of Croatia and civil society organization CESI (Center for Education, Counseling and Research). The conference is co-organized by the Parliamentary Committee for Gender Equality. The goals of the conference were: raising awareness about the unacceptability of all forms of violence against women and girls; informing relevant governmental bodies and institutions about the problem of insufficient support for victims/survivors of sexual violence in Croatia; improving support-systems for sexual violence victims/survivors through the development and implementation of public policies and necessary services when working with

¹ <http://www.zenskasoba.hr/konferencija2015/en/system-of-public-policies-and-support-for-victims-of-sexual-violence/>

victims/survivors; establishing and strengthening interdepartmental cooperation of all relevant bodies, institutions and civil society organizations providing support to victims and combating sexual violence. Topics of the conference were: the importance of providing help and support to victims/survivors of sexual violence; the role of the Protocol of Conduct in Case of Sexual Violence; examples of good practice in combating sexual violence from European states.






The conference gathered international and national experts like: **Liz Kelly** (United Kingdom, London Metropolitan University, Head of the Child and Woman Abuse Studies Unit), **Catherine Le Magueresse** (France, Sorbonne University), **Iepa mladjenovic** (Serbia, feminist activist and consultant, Consultations for Lesbians, Belgrade), **Biljana Branković** (Serbia, Independent Researcher, consultant, a member of GREVIO – The Group of Experts on Action against Violence against Women and Domestic Violence), **Marijana Senjak** (Croatia, Initiative for Women's Court – Feminist Approach to Justice), **Helena Pirnat Dragičević** (Croatia, State Attorney's Office of the Republic of Croatia), **Goran Arbanas** (University Psychiatric Hospital Vrapče, Department for Forensic Psychiatry) and so on.

The Women's Room developed a theater play "Why Me?" in 2010 that focused on trafficking women and that was financially supported by the Office for Human Rights of the Government of the Republic of Croatia. Actors in the play were pupils and students of the drama group "Minimalists", which was formed for the purpose of this theater play.

5.2. GENDER EQUALITY

For years, Women's Room has been systematically working on the promotion of gender equality through organizing various educational activities. We organize them with the aim of educating all target groups about basic concepts in order to contribute to improvement of human rights in our society as related to sexual rights, sexuality, and gender and sexual minorities.

During 2015, **31 different educational activities** were delivered within the scope of this field, including: **15** workshops, **15** lectures, **1** round table and **1** tribune. There were **733 participants** which included:

-  **459** students
-  **219** elementary and secondary school pupils
-  **25** representatives of relevant governmental bodies and institutions
-  **20** representatives of civil society organizations
-  **10** citizens

5.3. GENDER-BASED VIOLENCE

Violence against women is one of the gravest forms of violation of a woman's human rights, which causes horrendous consequences, not only for women, but for the whole society. Violence against women stems from the unequal power between women and men, and as reinforces the status quo. Despite the fact that the emphasis of Women's Room's work is focused on sexual violence, we recognize the importance of assessing the entire context and prevalence of gender-based violence. For these reasons, gender-based violence or violence against women constitutes a significant portion of our educational activities.

During 2015, we organized **29 educational activities**, **8** trainings (one or more days), **7** workshops, **4** lectures, **5** half-day workshops, **2** round tables and **2** partner meetings/trainings, for **533 participants** which included:

- ✚ **216** representatives of civil society organizations
- ✚ **215** representatives of relevant governmental bodies and institutions
- ✚ **104** students of different faculties
- ✚ **74** elementary and secondary school pupils

Within the scope of delivered lectures, we covered numerous topics including: definitions of gender-based violence, its forms and prevalence, data on reported cases in Croatia, role of civil society organizations in combating gender-based violence and information about civil society organizations that provide specialized services for support and assistance to women as victims of violence to mechanisms of protection, establishing and coordinating SOS phone lines and counseling services.

Women's Room in 2015 started conducting the model of education "Specialized education for civil society organizations and social welfare centers on direct work with victims of domestic violence with a focus on sexual violence". Systematic training on combating domestic violence, with an emphasis on sexual violence took place through three modules called "Module 1: Domestic violence and sexual violence", "Module 2 - Victims of Domestic Violence - Vulnerable groups" and "Module 3 - The role of institutions in working with victims" (third module was held in January 2016). A total of 40 representatives from civil society organizations and social workers participated on the specialized training.

Women's Room at the end of 2014 began with the implementation of education of two-day modules called "Education of professionals who work with victims of domestic violence". First module "Module 1: Introduction - Violence" was held in October 2014. Education was created by Women's Room in cooperation with the City of Zagreb, City Office for Social Protection and

Persons with Disabilities, as a financial donor of the project. Education continued and during 2015, when we held the remaining three modules called "Module 2: Vulnerable groups", "Module 3: The role of institutions in dealing with the victims", "Module 4: Other aspects of domestic violence." The training was attended by various professionals and experts who work directly or through their work deal with victims of violence in the family, representatives of civil society organizations, police officers, medical professionals, representative of the Municipal State Attorney's Office in Zagreb, judges from various courts in Zagreb, employees of social welfare centers from the Zagreb, the professional staff of educational institutions from the Zagreb and representatives of the City Office for Social Protection and Persons with Disabilities.

We have made a significant step in educating the professionals who work with victims of domestic violence and victims of sexual violence conducting a systematic and comprehensive education, as well as in strengthening inter-sectoral cooperation, and primarily to improve the situation of victims and protection of their rights.



The two-day education "Specialized education for civil society organizations and social welfare centers on direct work with victims of domestic violence with a focus on sexual violence: Module I - Domestic violence and sexual violence"

(Donja Stubica, July 2015)

6. RESEARCH

One of the main goals of the Women's Room is the development and implementation of scientific research for the purposes of raising public awareness, educating representatives of institutions, developing important documents and reports, as well as lobbying for changes in legislation.

Since 2003, the Women's Room has implemented and published 13 research projects: Attitudes of Political Parties about LGBT Rights before Elections in Croatia in 2003 (2003); Attitudes and Knowledge of University Seniors of Relevant Universities about Sexual Violence (2004); Status of Women's Sexual Rights in Croatia (2005); Experiences of LGBTIQ Population with Psycho-social Providers in Croatia (2005); Gender Prism of Sexual Rights of Youth (2008) and research on issues regarding trafficking of persons in Croatia (2006 - 2008); Civil Society Organizations that Provide Specialized Services to Women Victims of Violence as Key Actors in the Process of Democratization of the Society (2010); Protection of Rights and Provision of Support to Victims/Witnesses of Domestic Violence (2010); Report "Sexual violence in Croatia in 2000 - 2010" (2011); "Gender, gender roles, sexuality, violence" (2011).

In 2013 we have started with a new research project called "Sexual Violence – Decreased of Number of Cases of Rape from Reporting to Police to Judgment with Final Force and Effect". We have continued implementing more research projects during 2015.

7. DEVELOPMENT OF PUBLIC POLICY THROUGH PUBLIC WORK, ADVOCACY AND NETWORKING

In 2015, Women`s Room continued to work in the field of networking and advocacy, as one of our many activities. Over the years we have dedicated time and attention to systematic public work through our daily activities and presence in the media.

Women`s Room members participated in **61** international and local conferences and/or meetings, thematic sessions, public events or promotions organized by local and international organizations and governmental institutions.

In addition, members of Womens`s Room participated in **20** meetings of different networks, teams, work groups, coalitions, coordination teams and councils.

Women`s Room is active in several **networks**: AWID Women`s Rights, ASTRA Network - The network of women's organizations from Central and Eastern Europe for sexual health and reproductive rights, ACTA Anti corruption anti trafficking action, Euro-Mediterranean Foundation Anne Lindh, Trans* Gender Europe, ILGA – International Gay and Lesbian Association, The Platform 112 Croatia, PETRA Network – CSO network for the prevention and elimination of trafficking in women, RECOM – Regional Commission for Establishing Facts about War Crimes and Other Serious Violations of Human Rights in the Former Yugoslavia, SeeQ Network, SVRI – Sexual Violence Research Initiative, Trans Network Balkan, WAVE – Women Against Violence Europe and Croatian Women`s Network.

Members of Women`s Room are also involved in various **committees** (National Committee for Combating Trafficking in Human Beings, Commission for Gender Equality of Zagreb City Assembly , the Commission for Protection against Domestic Violence of City of Zagreb, City of Zagreb Committee for Celebrating the European Year of Volunteering), **working groups, initiatives** and **teams** (Feminist List Against Rape in War in Countries of Former Yugoslavia, The Initiative for systematic and quality introduction of civic education in schools, The Croatian initiative for the introduction of health education in the educational system, Citizens Coalition: Stop High-Risk Sexual Education, the National Team for Combating Domestic Violence and Violence against women, organization committee One Billion Rising Croatia).

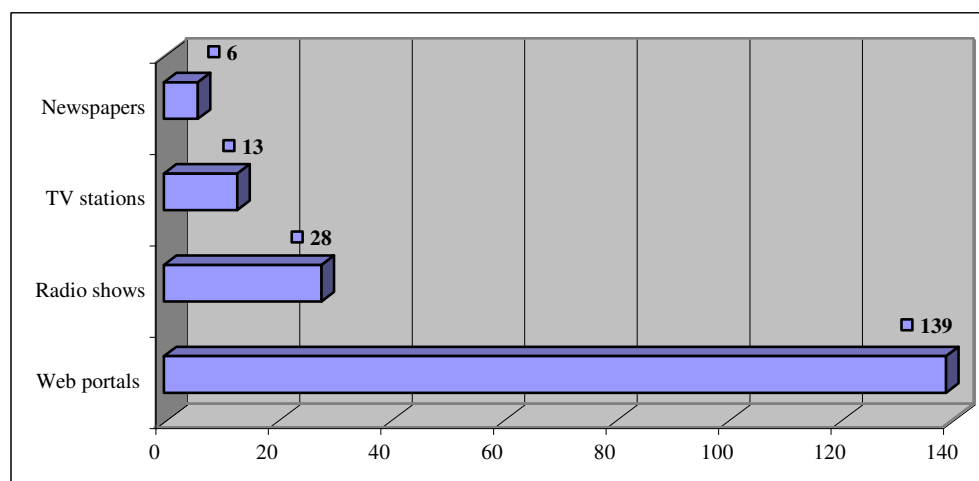
With regard to the specific areas covered by the Women's Room, it's important to inform as many people as possible about our activities and issues that we deal with, with a focus on women's

human rights, the status of women in society, gender equality, the problem of sexual violence and victims' rights sexual violence, sexual rights and discrimination against sexual minorities.

We are trying to achieve **systematic media apperance** through maintaining contacts with representatives in media, but also through the Women`s Room web page (www.zenska.soba.hr) and Women`s Room blog, which was launched in May 2009 (www.blog.vecernji.hr/zenska-soba/). Women`s Room also launched its official Facebook page (www.facebook.com/zenska.soba) which currently has 2.104 members. Through web page "Safe Zone" (www.sigurnomjesto.hr) we ensure availability and enable the exchange of information on the activities carried out in the area of violence against women. Thereby we are improving the collaboration between all services that provides support and assistance to women victims of violence.

The work of Women's Room was covered **196 times** in numerous media. Our texts, comments and interviews were published 6 times in **newspapers**; we were guests in 13 **TV shows/programs** and 28 **radio shows**. Information about the activities in Women`s Room was published in 139 different articles and could be found on a number of **web portals**.

Radio jingle "Together we can do more!" was aired on three local radio stations a total of **70** times. Information about our regular activities was published in **111** articles on website of the Women`s, available in Croatian and English languages. We also published **14** texts on the Women`s Room`s blog. Authors of the blog are members of the Women`s Room, members of other civil society organizations and our associates.



Graph 2: Media apperance in 2015

8. PUBLISHING

Publishing is also an important area of Women`s Room work which includes: publishing brochures, text books and books on sexual violence, sexual rights and sexuality; producing leaflets, posters, postcards, stickers, bookmarks, planners, organizers, menstrual calendars and other promotional materials; translating and publishing landmark publications from the field of sexual violence and sexual rights.

During 2015, we published **11 different materials**:

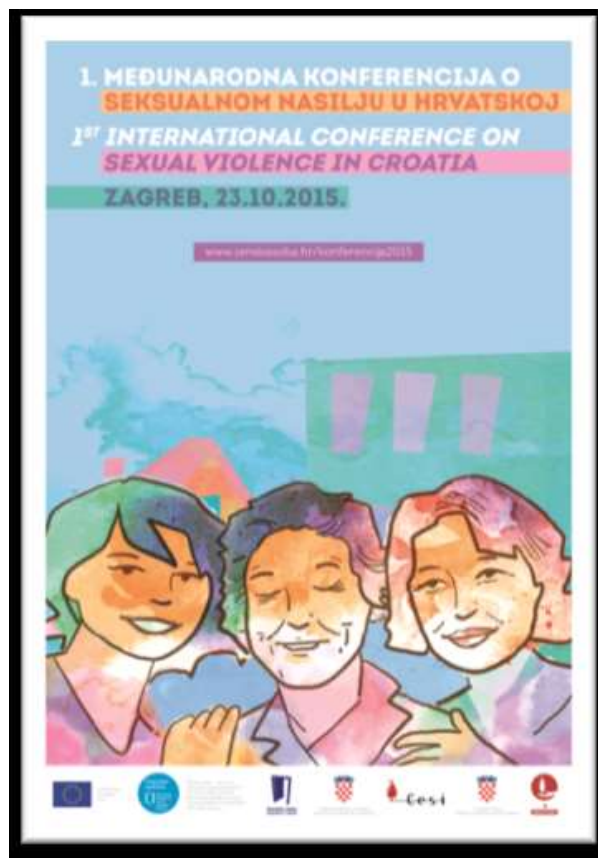
- leaflets: "Center for Victims of Sexual Violence" (on Croatian and English language), "First international conference on sexual violence in Croatia *System of Public Policies and Support for Victims of Sexual Violence*", "Your health = Your right"
- maps "First international conference on sexual violence in Croatia *System of Public Policies and Support for Victims of Sexual Violence*"
- bags "First international conference on sexual violence in Croatia *System of Public Policies and Support for Victims of Sexual Violence*"
- accreditation "First international conference on sexual violence in Croatia *System of Public Policies and Support for Victims of Sexual Violence*"
- posters "First international conference on sexual violence in Croatia *System of Public Policies and Support for Victims of Sexual Violence*"
- confirmation of participation on "Education of Professionals who Work with Victims of Domestic Violence"
- poster "Gender equality in everyday life - Our view"

Women`s Room also created two short educational films: "It is your concern too!" (available at: https://www.youtube.com/watch?v=TdWoD_VxpjY) and "Preventing teen pregnancy" (available at: <https://www.youtube.com/watch?v=bIAAkYGb7-Y>).

Image 3. Examples of printed material in 2015



Bag „First international conference on sexual violence in Croatia System of Public Policies and Support for Victims of Sexual Violence“



Map „First international conference on sexual violence in Croatia System of Public Policies and Support for Victims of Sexual Violence“



Leaflet „Center for Victims of Sexual Violence“



Leaflet „Your health = Your right“

9. WOMEN`S ROOM FINANCIAL REPORT FOR 2015

During 2015, Women's Room implemented **22 programs and projects**.

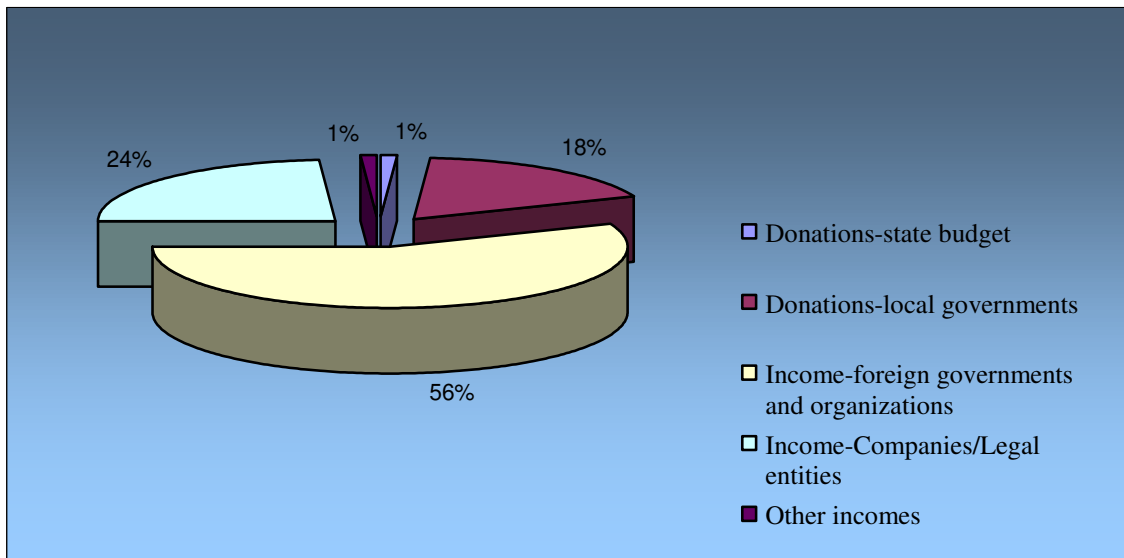
Donors of the Women's Room were: National Foundation for Civil Society Development; European Union – PROGRESS ACTION GRANTS; The European Social Fund, "Human Resources Development" 2007 to 2013, Strengthening the capacity of civil society organizations that provide social services; European Union – IPA 2012: Building Capacities of CSOs for Ensuring Effective Implementation of the EU Standards in the Enforcement of Human Rights; Mediterranean Women`s Fund; Ministry of Science, Education and Sport of the Republic of Croatia; Ministry of Social Policy and Youth of the Republic of Croatia; Government Office for Human Rights and Rights of National Minorities of the Republic of Croatia; City of Zagreb - City Office for Social Protection and Persons with Disabilities; City of Zagreb - City Office for Health; City of Zagreb - City Office for Education and Sport, City of Zagreb, Mayor`s Office, Department for Promotion of Human Rights, Gender Equality, National Minorities and Civil Society Development.

Women's Room's revenues and expenditures for 2015 are presented in tables 4 and graphs 3 and 4 below:

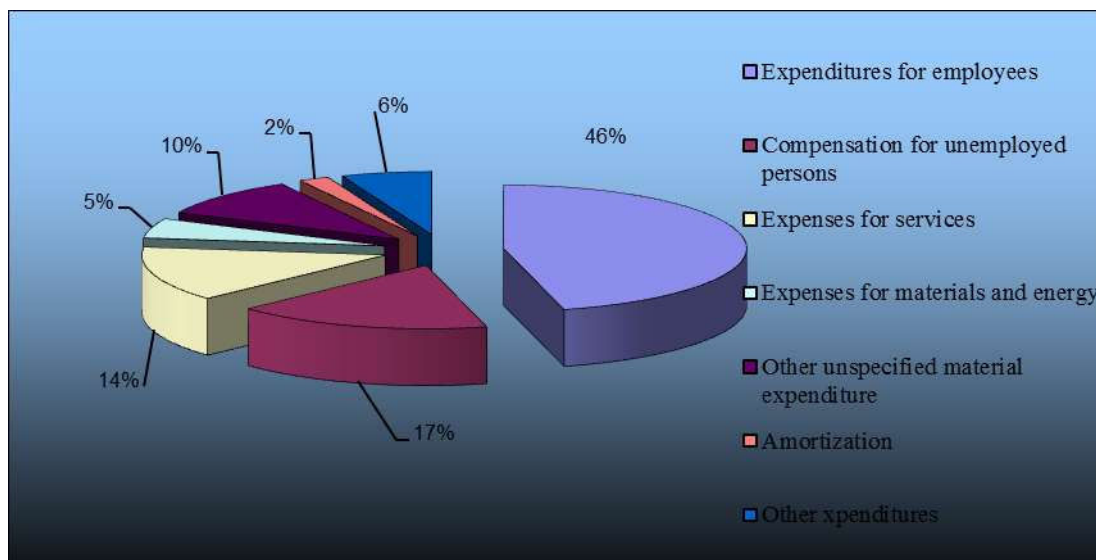
Table 4: Women's Room's Revenue and Expenditures 2015

Account	Description	Amount in HRK	Total in HRK
52	OUTCOME 2014		- 91.419,44
5221	Deficit from the last year		- 91.419,44
3	REVENUE		1.424.876,20
31	Revenue from sales of products and services		100,00
33	Revenues under special regulations		5.838,11
3312	Revenues from special regulations from other sources (Croatian Employment Service)	5.838,11	
34	Income from assets		1.012,62
341	Income from financial assets (interest and exchange rate gains)	1.012,62	
35	Incomes from donations		1.416.693,27
351	Incomes from donations from the public budgets	273.437,80	
3511	Income from donations from the state budgets	19.437,80	

3512	Income from donations from the budgets of local (regional) governments	254.000,00	
352	Income from foreign governments and international organizations	796.037,57	
353	Income from companies and other legal entities	344.543,67	
354	Income from citizens donations	2.674,23	
36	Other income		1.232,20
4	EXPENDITURES		1.333.226,69
41	Expenditures for employees		627.144,13
411	Salaries	528.621,23	
412	Other expenses for employees	7.600,00	
413	Social security contributions	90.922,90	
42	Material expenses		670.758,07
421	Workers compensation costs (travel, transport and professional education)	46.417,47	
423	Compensations for volunteers costs	21.776,75	
424	Compensation for persons not employed in organization	225.197,64	
425	Expenses for services	182.875,70	
426	Expenses for materials and energy	61.826,57	
429	Other unspecified material expenditure (representation, insurance, dues and registration fees)	132.663,94	
43	Amortization		30.648,66
44	Financial expenses		4.575,83
443	Other financial expense (banking services, payment services, foreign exchange losses and interest on arrears)	4.575,83	
45	Donations		100,00
52	Lack of revenues over expenditures		230,07



Graph 2: Women's Room's Revenue in 2015



Graph 3: The Women's Room's Expenditures in 2015

10. APPENDIX

Appendix 1 Structure of Womens Room in 2015

Structure of Women's Room includes:

Assembly of the Women's Room, which is the highest electoral and program body and includes regular members of the Women's Room;

The Management Board is the governing body that consists of five independent persons who work in the field of human rights and the president of the Coordination Team;

Coordination Team is an executive body which includes coordinators of Women's Room;

Working Team that works on programs and projects of the Women's Room, and includes all members that participate in the Women's Room, including volunteers. List of State and members of the Women's Room is visible in Appendix 2.

Appendix 2 List of members of the Women`s Room, a member of the Committee and Coordination Team in 2015

Women's Room members (regular):

Maja Mamula, Nera Komarić, Jelena Poštić, Boris Krstinić, Jelena Levak Petra Ćus, Slobodanka Poštić, Maja Kolega, Dunja Bonacci Skenderović, Lada Bonacci, Vanja Oštrić, Koraljka Vlajo, Maja Vukmanić Rajter, Paula Zore, Ksenija Maslo, Ivana Lončar, Antonija Hojt Ilić, Anamaria Drožđan – Kranjčec, Josipa Tukara, Laura Marković, Irena Špoljarić, Silva Mežnarić, Matea Popov, Ana Ergović Kuzmanović, Andrea Kapelina, Sanda Malbaša, Jelena Čaušević.

Members of the Women's Room (associate):

Rada Borić, Amir Hodžić, Iva Žegura, Ingrid Marton, Sanja Milojević, Asja Zenko, Ulla Marton.

Board members of the Women's Room:

- ⊕ MA Željka Jelavić, ethnologist, Ethnographic Museum
- ⊕ Sanja Cesar, psychologist, CESI
- ⊕ Neda Pavić, lawyer, Deputy County Prosecutors Office in Zagreb
- ⊕ Vesna Majher, City spokeswoman of City of Zagreb
- ⊕ Željka Barić, director of the Home for children and adults - victims of domestic violence "Rainbow"
- ⊕ Ph.D. Maja Mamula, psychologist, coordinator of the Women's Room

Members of the Coordination Team of Women's Room

1. Maja Mamula, president of the Coordination Team (authorized representative)
2. Maja Vukmanić Reiter, head of the Center for Victims of Sexual Violence (authorized representative)
3. Paula Zore, Office and Finance (authorized representative)
4. Antonia Hojt Ilić, Head of the educational program (authorized representative)